

कृभको न्यूज KRIBHCO News

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Cooperatives for **LIVELIHOOD IMPROVEMENT**



EDITORIAL

Dear friends,

Greetings to the KRIBHCO family.

Welcome to the latest issue of the KRIBHCO News.

India has a rich history of cooperative movement, after independence, cooperatives assumed a great significance in poverty alleviation and fast tracking socio-economic growth. The farmers generally found the cooperative movement an attractive mechanism for solving common problems. Our cover story details on the Cooperatives for livelihood improvement.

This issue covers many important events and achievements. Celebration of various events during the first half of the year adds flavour to the magazine. Article on 'Beat Plastic Pollution', under World Environment Day reiterates our commitment to the Health, Safety and Environment of the people around us. There are articles on the occasion of International Day of Yoga and World Milk Day which also make an interesting reading.

In addition, we have interesting stories both from the Plant and the States to fill your coffee time.

The coming quarter will witness lots of celebrations of festivals. Festivals are the time for family get-together, fun and gaiety. We look forward to getting interesting updates on the celebrations. Your feedback on KRIBHCO News will make it more relevant and interesting.

Wish you a joyful reading!



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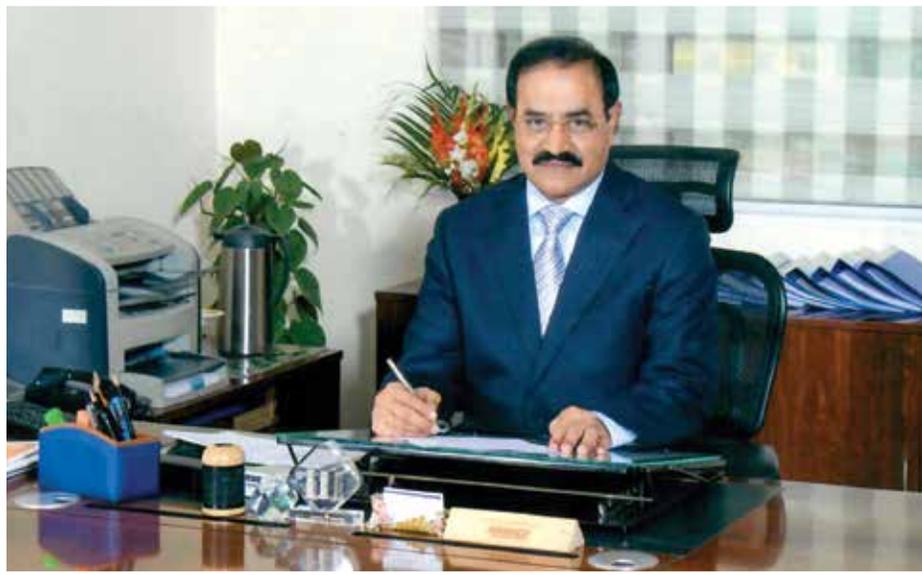
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FROM THE MD'S DESK



Dear friends,

The Cooperatives work on the ideology of self-help, self-responsibility, democracy, equality, equity and solidarity, having dedication and concern towards the community. Cooperatives have been playing a pivotal role in overcoming difficulties faced by the farming community; and making their lives better and sustainable. Cooperatives are working for all round sustainable development of rural masses.

The change in Policy related to Subsidy disbursement has been posing new challenges to the Fertilizer Industry. The disbursement of subsidy is now linked to sale of fertilizers to farmers through POS machines by the retailers, which is resulting in delay in payment of subsidy as compared to system when subsidy used to be paid on receipt of material. This has also increased the working capital requirement. The initial teething problems caused by POS machines are being controlled by the Society and we are able to overcome the issues with strategic efforts.

It is worth mentioning that our Finance team has been able to efficiently manage the working capital requirement at the best possible interest rates. The Society has received Rs 134 Crore towards Income Tax refund. Despite several challenges, Society has been able to generate reasonable amount of Profit during 2017-18.

Our Hazira Plant has been operating satisfactorily achieving a capacity utilization of 106.27% for Ammonia and 102.72 % for Urea during 2017-18.

During 2017-18, the monsoon remained positive except for few northern states impacting a marginal increase in Urea sales by 2.4%, DAP by 1.8% and Complex fertilizers by 3.6% in the country. Society has also successfully achieved ever highest sales of Urea during 2017-18 and also with ever highest sale of OMIFCO urea. The DAP has contributed significantly high. The Bio-fertilizers sales have also increased with over five Lakh liters, whereas good

sales of compost have been achieved during 2017-18.

Kribhco Fertilizer Ltd (KFL) has also operated well with capacity utilization of 104.25% and 108.73% for Urea and Ammonia respectively during 2017-18.

Kribhco Infrastructure Ltd (KRIL) has been able to turn around the organization with strategic efforts and generated 45.5% increased revenue over previous year. KRIL has developed and is operating liquid (oil) handling facilities at its Rewari & Modinagar Terminals. KRIL is presently handling EXIM Traffic at its HAZIRA and Rewari Terminals.

Gramin Vikas Trust (GVT) has been able to address the issues of Rural Communities below poverty line (BPL) by undertaking relevant Projects in its area of operation.

I am happy to mention that all functions like Finance, Technical, Marketing and HR have shown coordinated efforts in achieving desired results.

We consider our employees, a valuable asset and assign paramount importance to Employees Relations with them. In line with this, we have accorded 7th Pay revision to all Employees and Officers during March'2018.

The challenges under the changed policy regime shall be overcome with synergic efforts of all of you in coming days and I am sure that all of you would continue to work with greater zeal, hard work and involvement to achieve new heights in your respective area of operations.

With best wishes!

N Sambasiva Rao
Managing Director

Cooperatives for Livelihood Improvement...

By *Devjit Singh, DGM (F&A)*



Cooperatives are voluntary associations of persons formed for promoting and protecting the interests of its members, and are run in a democratic manner with service motive as its main guiding factor, with furtherance of economic prosperity of its members as an allied objective. The founder of the co-operative movement was Robert Owen of England, and the first cooperative retail store was established in 1844 in Rochdale, England, since the prices of essential items in England were very high then, which the poorly paid textile workers could not afford. From then the cooperative movement took off.

In India, towards the end of the 19th century, the problems of acute rural indebtedness and the consequent conditions of farmers created an environment for the generation of chit funds and cooperative societies. The farmers generally found the cooperative movement an attractive mechanism for pooling their meagre resources for solving common problems relating to credit, supplies of inputs and marketing of their agricultural produce. **In India, the cooperative movement started with the enactment of Cooperative Credit societies Act, 1904.** According to this Act, the important objectives of cooperatives were to promote thrift, self-help, mutual benefit and cooperation among agriculturists, weavers, artisans, rural entrepreneurs, and people of limited means. Under the Montague-Chelmsford Reforms of 1919, Cooperation became a provincial subject and the provinces were authorised to make their own cooperative laws. In the Constitution of India, 'Cooperative Societies' is a State Subject under entry No 32 of the State List.

The MSCS Act 2002, gave a further thrust, fillip and impetus to the cooperative movement in India by strengthening the multi state cooperatives and giving them more autonomy and independence in decision making, to achieve their targeted objectives. However this Act is also now 16 years old and needs a few changes in keeping with requirements of modern times.

Growth of cooperatives

As India has a rich history of cooperative movement, after independence, cooperatives assumed a great significance in poverty removal and fast tracking socio-economic growth. Cooperatives were an integral part of all the Five Year Plans, until the Eighth Plan. There was green revolution where India got self sufficiency in food grain production. In late 1960s there was white revolution and National Dairy Development Board was established which created the trusted and indigenous brand of AMUL. An important leader in the cooperative movement was Shri Lakshman Rao Inamdar who made cooperatives an important part of people's lives in Gujarat and Maharashtra. In India, cooperative societies have played an important role in promoting the interests and welfare of agriculturists, small businesses and weaker sections of the society.

At present

Our Hon PM recently mentioned about challenges for those involved in cooperative movement, and the need to promote it further. Though there was success in milk and food grain production areas, besides agricultural societies, there is now a need to enter into new avenues. Few states have attempted new areas such as sugarcane production, which is mostly through cooperatives in the states of Maharashtra and Gujarat. In Gujarat, there is knowledge revolution where children of 1st to 12th class have got widespread computer access through the medium of cooperatives.

World-wide, Cooperatives are today present in a numerous sectors, including agriculture, fisheries, food, finance, health care, marketing, insurance & credit. However, agriculture continues to be the main driver of economic growth in most developing countries. Strong cooperatives are able to overcome many of the difficulties faced by the farmers; whereas in a country like India the overwhelming majority are small and marginal farmers. Cooperatives work on the basic seven ideologies and principles, among these principles the seventh one being- Dedication and concern towards the community, which exhorts cooperatives to work for sustainable community development. There are a number of successful large cooperatives in India itself like KTRIBHCO and IFFCO in the fertiliser sector and AMUL in the Dairy Sector, besides Apex, National, District and primary level cooperative societies. All these have greatly benefited farmer members in increasing crop productivity and augmenting farmers income by providing support in various agri-based programmes.

Appropriate farming systems to generate year round employment and sustainable income through agricultural produce, crops, vegetables and fruits have been achieved by Indian cooperatives, over the last few decades. Initiative has been taken to go in for Agro Forestry, combining plantation of fruit trees, fuel trees, and forest trees to improve the overall climate on wastelands by cooperatives like IFFDC. The farmer members have been immensely benefited in increasing efficiency of various agri inputs and overall crop productivity and finally making better profits through the efforts of cooperatives.

Scope and future of cooperative movement

The cooperative movement which had been largely limited to limited to farming and its allied sectors now needs a paradigm shift. In rural areas, there are many landless labourers with production based agriculture as their sole occupation. **It is high time they shift to other allied and profitable activities, since land available for agriculture has shrunk. In the time period, the agriculture as an occupation has also shrunk and land holding became less because of population exposure. Thus, it is important to make more and more rural people understand that agriculture is not the only source of income for rural people.**

Cooperatives have inherent advantages in tackling the problems of poverty alleviation, food security and income generation. It is considered to have immense potential to deliver goods and services in remote areas since Primary cooperative societies are, by and large "local level institutions", fulfilling "local needs", by employing "local people." Also, since cooperatives exhibit vast potential for generating self-employment opportunities at the grassroot level, they can help the members to mobilize themselves for their own sustainable livelihood. However, cooperatives need additional support to adopt the successful model for ensuring prosperous livelihoods of its members.

The future of cooperative movement is bright but it has to be handled with care. Deficiencies and deformities in cooperative movement have been found with regards to Chit fund scams in west Bengal, Odisha and Bihar. Due to such incidences, the trust of cooperative institutions have gone down, particularly in financial cooperatives.

Some other avenues where cooperatives can develop and thrive

- Papad making business and masala making business by local womenfolk
- Bee keeping doesn't require agriculture land which can promote cooperative development. There is a vast market for honey as well as bee wax
- Neem Oil coating of Urea can have a cooperative platform
- Sericulture
- Sea weed culture in coastal areas where the produce can be utilised in pharma sector
- General insurance areas
- Housing sector including rural housing platforms
- Seed processing units
- Poultry farms and livestock cooperatives
- Transport cooperatives and retail cooperatives

CONCLUSION

The new areas are emerging with the advancement of technology. For example, there is Israeli technology in irrigation facilitated agriculture which requires skilled labour. Hence, Skill development centres can be run by cooperative societies in rural areas. Secondly, to check irregularities in cooperatives, there have to be amended guidelines and rules with stricter implementation. Thirdly, there should be market linkages for agricultural farmers as well as cooperative societies. Lastly, what should not be forgotten is the first principle of cooperation which is to unite everyone, and seek the common good of the members, even while itself remaining anonymous. The cooperative movement does have the capacity to solve people's problems, as it is people-centric, based on ethics and values, and does not hanker after profiteering by taking heavy risks, as corporates are often prone to do.

Visit of team of officials from IDACA, Japan



A two member delegation from the Institute for Development of Agriculture Cooperation in Asia (IDACA) headed by Shri Toru Nakashima, Manager (Training / Development), IDACA, Japan, and accompanied by Ms Hiroko Tayama, Programme Coordinator, IDACA, Japan, visited India from 12-17 February 2018.

The delegates visited Krishak Bharati Co-operative Limited (KRIBHCO), where they were apprised about the activities undertaken by an agricultural cooperative in India for the benefit of farmers. The delegates were delighted to see the soil & seed testing laboratory in the KRIBHCO headquarters in NOIDA that is helping the farmers to increase the productivity.



State level consultative committee meeting

KRIBHCO organized its 18th state level consultative committee meeting on 14 June 2018 at the auditorium of Gujarat State Co-operative Bank, Ahmedabad, which was attended by more than 200 elected delegates.

Shri Vaghajibhai R Patel, Vice Chairman of KRIBHCO inaugurated the programme by lighting the lamp. Marketing Director, KRIBHCO, Shri VS Sirohi, provided the information regarding fertilizer use, sales and availability of fertilizer at national as well as state level.

The Chairman, Gujarat State Cooperative Bank, Shri Ajaybhai Patel gave details of Agricultural loan given to farmers with minimum rate of interest. Shri Pareshbhai Patel, Director, KRIBHCO advised cooperators to enhance income by increasing business and the role of KRIBHCO in strengthening of cooperative societies.

Many delegates raised the issues regarding problem in 45kg packing, road movement from plant restriction up to 500 Km, increase of distribution margin in DAP & NPK, maintaining of 20% dividend, inter-state tour of RGB members, quality of urea & bag, timely supply of city compost etc.



KRIBHCO Vice Chairman, Shri VR Patel gave details of problem in fertilizer sales through POS machine, net connection, and suggested that the same should be brought to the notice of the government.

KRIBHCO's Chairman, Dr Chandra Pal Singh gave assurance to members to solve the problems raised by RGB members and also assured that priority should be given to co-operatives in sales of KRIBHCO products. He further suggested that dividend may be deposited in the bank account of the member society. KRIBHCO will help in strengthening the cooperative movement.

International *Yoga Day* Celebration

Yoga is an ancient physical, mental and spiritual practice having its origin in India. Yoga aims to transform both body and mind.

The United Nations General Assembly declared June 21st as the International Day of Yoga. The declaration came after the call for the adoption of June 21st as International Day of Yoga by Hon'ble Prime Minister of India, Shri Narendra Modi during his address to UN General Assembly in 2014.

Yoga Day is celebrated to enhance the awareness about yoga benefits among common public all over the world. It is celebrated to let people know that regular yoga practice leads to better mental, physical and intellectual health. It positively changes the lifestyle of the people and increases the level of well-being.

In order to commemorate the occasion, KRIBHCO organized Yoga Training program for all the employees in KRIBHCO Bhawan, on 21 June 2018 in four sessions. All the employees from Corporate Office participated in the International Yoga Day with full enthusiasm.



विश्व योग दिवस 21 जून 2018 पर विशेष

स्वास्थ्य संवर्द्धन का दिव्य मार्ग योगासन



योग शब्द का मतलब है जुड़ना या कहें कि दो चीजों का संयोग यानि योग। भारत में सनातन काल से योग विज्ञान का महत्व ऋषि-मुनि जानते थे इसीलिये भारतीय शास्त्रों में योग का जिक्र मिलता है। इनमें कहीं ज्ञान योग की बात है तो कहीं भक्ति योग की बात भी कही गई है। श्रीमद् भगवद्गीता में भगवान श्रीकृष्ण ने भी कर्मयोग पर जोर देकर अर्जुन को प्रेरित किया। तो योग केवल शारीरिक व्यायाम का नाम नहीं बल्कि एक ऐसी प्रक्रिया है जिसके माध्यम से शरीर को तो स्वस्थ बनाया जा सकता है साथ ही अंतःकरण शुद्ध कर परमात्म प्राप्ति की ओर भी अग्रसर हुआ जा सकता है। सच कहा जाये तो स्वास्थ्य संवर्द्धन का दिव्य मार्ग है योगासन।

भारतीय अध्यात्म में विज्ञान का जो समन्वय है वो अद्भुत है। योग भी उसी का एक स्वरूप है। ये अच्छी बात है कि आज पूरी दुनियां भारत के इस योग विज्ञान को अपना रही है। जिसका परिणाम है कि 21 जून को विश्व योग दिवस मनाया जाने लगा है। इससे भारत का मान पूरी दुनियां में बढ़ा है। वैसे भी भारत वसुधैव कुटुम्बकं की भावना के साथ हमेशा विश्व का कल्याण चाहता है। स्वामी विवेकानंद कहते थे कि ईश्वर प्राप्ति भी करनी है तो पहले शरीर का स्वस्थ रहना जरूरी है क्योंकि स्वस्थ शरीर में स्वस्थ मन का वास होता है और स्वस्थ मन में हम आध्यात्मिक ज्ञान को अर्जित कर ईश प्राप्ति कर सकते हैं।

आज के भागम-भाग भरे माहौल में शारीरिक योग की अति आवश्यक है। जिम या अखाड़ों में शरीर की मांसपेशियों को मजबूत बनाने का व्यायाम होता है और उसमें परिश्रम भी बहुत है परन्तु योग व प्राणायाम करने से शरीर तो स्वस्थ बनता ही है साथ ही प्राणों की लय-ताल भी संतुलित होती है। इसमें परिश्रम भी कम लगता है।

ऋषिकेश स्कूल ऑफ योग के संस्थापक स्वामी उमेश योगी कहते हैं कि प्राणयोग साधना के जरिये आत्मबल मजबूत होता है जिससे कई असाध्य बीमारियां दूर हो जाती हैं। जिनका शरीर पहले से ही स्वस्थ है उन लोगों को भी योगाभ्यास करना चाहिये इससे वृद्धावस्था में भी उनका शरीर स्वस्थ बना रहेगा। स्वामी उमेश योगी के मुताबिक जब वे अमेरिका और यूरोपीय देशों में योग शिविर आयोजित करने जाते हैं तो देखते हैं कि भारत से ज्यादा वहां के युवा भारतीय योग के प्रति आकर्षित हो रहे हैं, वे लोग योगाभ्यास और ध्यान के जरिये शरीर और मन को स्वस्थ बनाकर तेजी से अध्यात्म को भी आत्मसात कर लेते हैं।

नियमित योगासन करने से रोग प्रतिकारक शक्ति बढ़ती है। मोटापा दूर रहता है और पूरे दिन ताजगी महसूस होती है। जो व्यक्ति योगासन और प्राणायाम का प्रतिदिन 30 मिनट भी अभ्यास करता है वो दीर्घजीवी होता है, उससे बीमारियां दूर रहती हैं। योग से आलस्य-प्रमाद दूर होता है और व्यक्ति हर क्षेत्र में एकाग्र होकर सफलता पा सकता है। भारत में प्राणायाम को भगवान की साधना माना गया है क्योंकि प्राणायाम से आत्मशुद्धि होती है और आत्मशुद्धि होने पर ही भगवद्रूपिणी हो सकती है।

आजकल देखने में आया है कि लोग टीवी पर थोड़ा-बहुत देखकर योगाभ्यास करने लगे हैं। प्राणायाम करते वक्त इतनी जोर से आवाज निकालते हैं जैसे रेल के इंजन की आवाज आ रही हो जबकि प्राणायाम तो धैर्य और शांति के साथ किये जाने चाहिये। इसी तरह लोग टीवी पर ही देखकर आसनों को कसरत की तरह परिश्रम के साथ करने लगते हैं जिससे सकारात्मक प्रभाव देखने को नहीं मिलता बल्कि नुकसान होता है। योग का प्रचलन बढ़ने से कुछ तथाकथित स्वयंभू योगाचार्य हर जगह बढ़ गये हैं जिन्हें स्वयं योग के तकनीकी पहलू नहीं पता होते हैं। ऐसे में किसी प्रतिष्ठित योग शिक्षण संस्थान या विश्वविद्यालय से प्रशिक्षित योग प्रशिक्षक से ही योग सीखना चाहिये। हालांकि कुछ सरल आसन जैसे वज्रासन और ताड़सन तो प्रत्येक व्यक्ति स्वयं के अभ्यास से कर सकता है। अब कई राज्यों की सरकार ने शिक्षण संस्थानों में योग को अनिवार्य विषय बना दिया है जिसके सकारात्मक परिणाम आने वाले दिनों में आयेंगे।

धर्मेन्द्र साहू

मीडिया सलाहकार, कृषको, नोएडा

जल-जीवन

जल अभिसिंचित करता जीवन,
खिलते हैं इससे ही उपवन।
व्यर्थ नहीं यह बहने पाए,
पूर्ण इसे उपयोग में लाएं॥

जल अभिसिंचित करता जीवन,
खिलते हैं इससे ही उपवन।

जीवन परिभाषित है जल से,
करो वलुप्त इसे नकल से।
इस अमृत-रस को पहचानो,
बूँद-बूँद की कीमत जानो।
आओ सब संकल्प उठाएं,
नव-जीवन के लिए बचाएं॥

जल अभिसिंचित करता जीवन,
खिलते हैं इससे ही उपवन।

है अमूल्य, ये प्रकृति-धरोहर,
नहीं संचयन, करोगे तुम गर।
लाख जुटा के संसाधन भी,
उच्च विकास का लक्ष्य पाके भी।
नहीं, विकल्प इसका बन पाए,
त्राहि-त्राहि सब मृत हो जाए॥

जल अभिसिंचित करता जीवन,
खिलते हैं इससे ही उपवन॥

आदेश कुमार सिंह

विभागाध्यक्ष

(पर्यावरण एवं गुणवत्ता विभाग)

किसानों की आय बढ़ाने में सहकारी बंधुओं की महत्वपूर्ण भूमिका: डॉ. चन्द्रपाल सिंह



कृभको अध्यक्ष एवं सांसद डॉ. चन्द्रपाल सिंह ने कहा है कि सहकारिता विभाग से जुड़े हर सहकारी बंधु को किसानों की आमदनी बढ़ाने में महत्वपूर्ण योगदान देना चाहिए। कृभको, चण्डीगढ़ के सहकारी सेमीनार में मुख्य अतिथि के रूप में उन्होंने ये विचार व्यक्त किये।

उन्होंने कहा कि भारत में 60 प्रतिशत लोग कृषि से जुड़े हैं ऐसे में कृषि को उन्नत करना वास्तव में देश की सेवा होगी। उन्होंने कहा कि किसान गांव की सहकारी सोसायटी का सदस्य होता है इसलिए केन्द्र एवं राज्य सरकारों को किसान हित की तमाम योजनाओं को मूर्त रूप देना चाहिए।

सहकारिता के वक्ता डॉ. एस.एस. बराड ने कहा कि सहकारी समितियां श्रृंखला के रूप में कार्य करती हैं। इस श्रृंखला में हर किसान की आय दोगुनी करने में लगभग साढ़े तेरह वर्ष लग गए। अभी हमें और अच्छी तरह सहकारिता की भूमिका निभानी होगी।

पंजाब सरकार के कृषि निदेशक डॉ. जसवीर सिंह बैस ने बताया कि अभी तक पंजाब में अपनी कृषि नीति नहीं है जिसे सरकार जल्दी से बनाकर किसानों के हित में कदम उठाएगी और किसानों को अधिक मुनाफा कमाने की दिशा में

प्रशिक्षण कार्यक्रम आयोजित करेगी। मार्कफेड के अपर प्रबंध निदेशक (पंजाब) श्री बालमुकुन्द शर्मा ने बताया कि पंजाब में खादों की स्टोरेज करने से किसानों को खाद व दवाईयां समय पर उपलब्ध कराई जा रही हैं। इस कार्य में कृभको का भी पंजाब के किसानों के लिए मुख्य योगदान है। श्री वी.एस. सिरोही, विपणन निदेशक कृभको ने किसानों एवं सहकारी समितियों के हित के लिए चलाई जा रही योजनाओं के बारे में बताया। संयुक्त निदेशक कृषि पंजाब डॉ. जगतार सिंह बराड ने बताया कि पंजाब सरकार सही गुणवत्ता की जांच बाजार से नमूने लेकर समय-समय पर करा रही है।

इस अवसर पर कृभको पंजाब के प्रतिनिधि मण्डल ने मुख्य अतिथि कृभको अध्यक्ष डॉ. चन्द्रपाल सिंह को सम्मानित किया। कार्यक्रम में अपर महाप्रबंधक(विप) श्री एन.के. भादु, कृषि पंजाब राज्य मार्कफेड के निदेशक श्री बालमुकुन्द शर्मा, कृषि स्टाफ सहाकारी विभाग प्रशिक्षण केन्द्र के प्रधानाचार्य श्री डी.एस. बराड आदि ने भी अपने विचार प्रकट किये। कार्यक्रम में 200 से अधिक प्रतिनिधियों ने हिस्सा लिया। अंत में मुख्य राज्य प्रबंधक(विप) श्री हंसबीर सिंह ने आभार व्यक्त किया।



Dr Chandra Pal Singh, Chairman, KRIBHCO and President NCUI inaugurating New Lobby of BISCOMAUN at Patna along with Dr Sunil Kumar Singh, Director, KRIBHCO.



Dr Chandra Pal Singh, Chairman visited Wadi programme sponsored by NABARD at GVT, Ranchi. The Chairman admired the efforts of GVT officials while witnessing the Amrapalli variety of mangos under Wadi orchards.

ON THE GROWTH PATH

Krishi Mela



On the eve of Champaran Satyagraha Mahotsav, a Krishi Mela was organized at Motihar, Bihar from 13-15 April 2018 where KRIBHCO participated. The Union Minister of Agriculture, Govt, Shri Radha Mohan Singh visited the KRIBHCO Stall and appreciated KRIBHCO's activities and efforts.

Business Plan Meet



A Business Plan Meeting of Bihar, Jharkhand, Odisha, Chhatisgarh and West Bengal was organised on 10 May 2018 at Patna. Shri Sudhir Kumar, IAS, Principal Secretary, Agriculture Dept, Govt of Bihar was the Chief Guest.

Health Checkup Campaign

A Health check up campaign was organised at Ahraulia, East Champaran on 3 February 2018. Chief Guest of the programme was Smt Rama Devi, MP, Sheohar.



किसानों को उन्नत बनाना कृभको का उद्देश्य: एस.एस. राजपूत बीज उत्पादक संगोष्ठी सम्पन्न



कृभको का उद्देश्य है कि किसानों को उच्च गुणवत्तापूर्ण उर्वरक के साथ अन्य कृषि लाभ मिले। किसान जैविक खेती का प्रशिक्षण लेकर भी कृषि को लाभ का व्यवसाय बनाएं। उक्त विचार कृभको बीज इकाई देवास द्वारा आयोजित बृहद बीज उत्पादक संगोष्ठी में देवास के उप संचालक, कृषि, श्री एस.एस. राजपूत ने मुख्य अतिथि के रूप में बोलते हुए कहा।

कार्यक्रम की अध्यक्षता करते हुए प्रगतिशील बीज उत्पादक कृषक श्री फूल सिंह चावड़ा ने किसानों की समस्याओं की ओर ध्यान आकर्षित करते हुए कहा कि किसानों को उनके उत्पादों का सही मूल्य न मिलना आज की सबसे बड़ी समस्या है।

संगोष्ठी में कृभको मध्य प्रदेश भोपाल के वरि. राज्य प्रबंधक डॉ. प्रदीप कुमार ने कहा कि प्रदेश की 1600 से ज्यादा सहकारी समितियां कृभको की अंशधारक सदस्य हैं एवं पूरे देश में कृभको की 18 बीज इकाईयों द्वारा 4 लाख कुन्टल से अधिक उच्च गुणवत्ता युक्त प्रमाणित बीज उत्पादन कर समितियों के माध्यम से किसानों को प्रदान किया जा रहा है। संगोष्ठी का संचालन करते हुये कृभको के वरि. क्षेत्रीय प्रबंधक (देवास) ने अवगत कराया कि कृभको की देश भर में कुल 18 बीज उत्पादन इकाईयां कार्यरत हैं जिसमें से एक प्रदेश के जिले देवास में 19 वर्ष से कार्यरत है।



इस वर्ष लगभग 24000 कुन्टल सोयाबीन व 5000 कुन्टल गेहूं एवं चना प्रमाणित बीज उत्पादित किया गया जिसमें से लगभग 10000 कुन्टल सोयाबीन व 2000 कुन्टल गेहूं बीज के न बिकने के कारण शेष रह जाने से संस्था को बहुत अधिक आर्थिक क्षति हुई है, इसके बावजूद कृभको किसानों की सेवा में निरंतर कार्य कर रहा है।

संगोष्ठी में बीज उत्पादक कृभको का प्रमाणित बीज उत्पादन में अपनाई जाने वाली तकनीकी एवं सावधानियों पर श्री एस.एस. बघेल सहायक बीज प्रमाणीकरण अधिकारी द्वारा विस्तार से प्रशिक्षण दिया गया। इस अवसर पर डॉ. मनोज जायसवाल, उपयुक्त सहकारी समिति देवास, श्री के.एन. त्रिपाठी मुख्य कार्यपालन अधिकारी, जिला सहकारी केन्द्रीय बैंक मर्या. देवास, श्री ए.एस. भंवर, बीज प्रमाणीकरण अधिकारी, उज्जैन ने किसानों को प्रमाणित बीज उत्पादन एवं उन्नत कृषि की आधुनिक तकनीकी का प्रशिक्षण दिया।

Drinking Water Facility



A Drinking Water Facility was inaugurated by Smt Rama Devi, MP, Sheohar on 3 February 2018 at Ahraulia, East Champaran.

Fertilizer Promotion Seminar

A Fertilizer Promotion Seminar (Liquid Bio-fertilizer) was organised at Rampurhut, Dist-Birbhum on 14 March 2018. Hon'ble Agriculture Minister, Govt of West Bengal, Dr Asish KR Banerjee was the Chief Guest of the seminar. He explained the benefits of Micro Nutrient, Organic, Bio-Fertilizer and Certified Seeds and also presented statistical data on agriculture.

Bio-Fertilizer (NPK-2) bottles were distributed to the farmers. He appreciated KTRIBHCO's involvement in the society to develop farmers in every respect.

Dr S Maity, Asst Processor of Viswa Bharati explained about compost, vermi culture and liquid bio-fertilizer application in the field. Dr NKS Chauhan, CSM – West Bengal explained the marketing strategy in 'West Bengal for 2018-19 and promised timely supply of all agri inputs throughout the year. Shri Samir Ghosh,



DDA(Admn), Birbhum district advised both dealers and co-operators of the society to maintain administrative procedures in their business.

Fertilizer Promotion Campaign



A Fertilizer Promotion Campaign was organized at NSRICM, Kalyani, Dist-Nadia. Dr PK Upadhyaya, Regional Director, NSRICM was the Chief Guest. Dr IA Khan, Sr Lecturer of the Institute was also present on the occasion. A large number of farmers and representatives from different Co-operative Societies participated in the programme.

Cooperative Conference



Shri AL Sojitra, Assistant Director, Extension (Quality Control) addressing Cooperative Conference at Kuvadava (Rajkot) on 6 January 2018.

A cooperative conference was organized at Kuvadava, Rajkot on 6 January 2018. A large number of cooperators attended the programme.

Shri VS Sirohi nominated as Chairman of Marketing Advisory Committee

Shri VS Sirohi, Marketing Director, KTRIBHCO, has been nominated as the Chairman of Marketing Advisory Committee of Fertilizer Association of India. The Advisory Committee plays a useful role in guiding the activities of FAI and deliberating /addressing the issues faced by the industry.



Dealers Training Programme

A Dealer Training Programme was organized on 24 January 2018 in Mathura, Uttar Pradesh, which was attended by 96 dealers / retailers of the area.

Shri SS Yadav, ED (HR), was the Chief Guest at the inaugural session. In his address Shri Yadav underlined the need for sale of liquid bio-fertilizers along with other fertilizers. This will bring down the cost and improve farm productivity and soil health. This will also help doubling farmers' income by 2022 in line with the target set by the Prime Minister.



From L to R: Shri Harinder Kaushik, Dr Rakesh Kumar, Dr Surendra Singh, Prof KML Pathak, Shri SS Yadav and Dr SK Mishra at the inaugural session

Chairing the inaugural session, Prof KML Pathak, Vice Chancellor, Pt Deen Dayal Upadhyaya Pashu Chikitsa Vigyan Vishwavidyalaya ewam Go Anusandhan Sansthan, Mathura, stated that KTRIBHCO is an organization working in tandem with the farmers to bring all round prosperity to them. He further apprised that Krishi Vigyan Kendra of the university has carried out crop demonstration on KTRIBHCO's bio-fertilizers namely PSB, Zinc solubilising bacteria and Potash mobilizing bacteria in last two years. Results of bio-fertilizers have been very encouraging and cost effective. He made an appeal to the dealers to promote bio-fertilizers among the farmers.

Dr Surendra Singh, AGM, assured regular supply of KTRIBHCO urea in Mathura district. He further mentioned that farmers should make use of services of soil testing laboratory of KTRIBHCO to get their soil samples analyzed.

Shri Harinder Kaushik, Officer, FAI, New Delhi also graced the inaugural session and provided various tips to dealers/retailers to improve their business. He made an appeal to the dealers/retailers to advise the farmers to use fertilizers based on soil test recommendations. By doing so, the farmers will be in a position to use fertilizers in balanced proportion.

Dr SK Mishra, Programme Coordinator, Krishi Vigyan Kendra, Mathura provided techniques for use of liquid bio-fertilizers to improve their efficiency and the tips for use of salty water in agriculture. He also discussed about importance of cooperative farming in agriculture due to fragmentation of land holding.

Special on World Environment Day - 5 June 2018

BEAT PLASTIC POLLUTION

Please Wait; Don't throw away that Plastic bag with garbage...

"Beat Plastic Pollution", the theme for World Environment Day 2018, is a call to action for all of us to come together to combat one of the great environmental challenges of our time. Chosen by this year's host, India, the theme of World Environment Day 2018 invites us all to consider how we can make changes in our everyday lives to reduce the burden of plastic pollution on our natural places, our wildlife, the environment and - our own health.

So.... please wait, don't throw away that Plastic polythene bag along with the recyclable garbage, hold it in the house, to reuse it 5-8 times at least! the entire motto is Reuse, Recycle; reduce... when it comes to plastic. If nothing else is possible, refuse it!

Plastic pollution is defined as the accumulation of the different types of plastic material on land, as well as in water bodies like rivers, oceans, canals, lakes, etc. Basically, it is a synthetic polymer that consists of many organic and inorganic compounds, and is mostly derived from petrochemicals like olefins. Plastic is the wonderful lightweight, durable, moldable, versatile material which changed man's life in many ways. Nearly every object you see around you has an element of plastic in it. It is used extensively as a packaging material, in fishing nets, in food wrappers, baby bottles and water bottles, electrical appliances etc. As a commodity, it is used on a large scale all around the world.

Plastics are used because they are easy and cheap to make and they can last a long time. Unfortunately these same useful qualities can make plastic a huge pollution problem. The cheapness means plastic gets discarded easily and its long life means it survives in the environment for long periods where it can do great harm. Because plastic does not decompose, and requires high energy ultraviolet light to break down, the amount of plastic waste in our oceans is steadily increasing.

Every year the world uses up to 5 lakh crore (one trillion) disposable plastic bags and annually 10 lakh plastic drinking bottles are purchased every minute, worldwide. In total, 50 per cent of the plastic we use is for single use only.

Nearly one third of the plastic packaging we use escapes collection systems, which means that it ends up clogging our city streets and polluting our natural environment. About 13 million tons of plastic leak into our oceans every year, where it smothers coral reefs and threatens vulnerable marine wildlife. The plastic that ends up in the oceans can circle the Earth four times in a single year, and it can persist for up to 1,000 years before it fully disintegrates.

Plastic also makes its way into our water supply – and thus into our own bodies. Plastics contain a number of chemicals, many of which are toxic or disrupt hormones. Plastics can also serve as a magnet for other pollutants, including dioxins, metals and pesticides.

Plastic pollution, its causes and effects

The most dangerous and common pollution of the century is plastic pollution. Common forms of plastics are Polyethylene terephthalate (PET), High density and low density Poly ethylene (HDPE and LDPE), Polyvinyl chloride (PVC), Polypropylene, Polystyrene, and Polycarbonates.

Plastic is completely generated on land and 80% of the waste is disposed off on the land. We see the parks of our cities, drainages, water sources all littered and blocked by plastic bags, containers and remains of consumer goods.

Addition of plastics to various components of our environment and consequent deleterious effects due to its non-biodegradability is now acquiring grave consequences on the environment and our health.

Plastic carry bags

- Take about 1000 years to degrade
- Are made of non-renewable fossil fuels
- Endanger wildlife, as annually more than 10 lakh birds and 1 lakh mammals and sea turtles die, either from eating plastic or getting entangled in Plastic

Effect of Plastic waste and plastic pollution on the environment

Plastic Bags Litter the Landscape

Once they are used, most plastic bags go into landfill, or rubbish tips. Each year more and more plastic bags are ending up littering the environment. Once they become litter, plastic bags find their way into our waterways, parks, beaches, gutters and streets. And, if they are burnt, they infuse the air with toxic fumes.

Effects on Human Beings

The quality of the air we breathe, the water we drink or bathe on, and the earth in which we grow our food has an immense effect on our health. A

recent US Centre for Disease Control and Prevention Study found that about 93 percent of the US population has Bisphenol A, a chemical that can be found in canned goods and in hard, clear plastic items (including baby bottles), in their body.

The major chemicals that go into the making of plastic are highly toxic and pose serious threat to living beings of all species on earth. Some of the constituents of plastic such as benzene are known to cause cancer. Recycling of plastic is associated with skin and respiratory problems, resulting from exposure to and inhalation of toxic fumes, especially hydrocarbons.

Plastic Bags Kill Animals

About 100,000 animals such as cows, dogs and penguins are killed every year due to plastic bags. Many animals ingest plastic bags, mistaking them for food, and therefore die. And worse, the ingested plastic bag remains intact even after the death and decomposition of the animal. Thus, it lies around in the landscape where another victim may ingest it.

Effect on Ocean Wildlife

This plastic can affect marine wildlife in two important ways; by entangling creatures, and by being swallowed. Over 260 species, including invertebrates, turtles, fish, seabirds and mammals, have been reported to ingest or become entangled in plastic debris, resulting in impaired movement and feeding, reduced reproductive output, lacerations, ulcers, and finally death.

Petroleum is required to Produce Plastic Bags

As it is, petroleum products are diminishing and getting more expensive day by day, since we have been using this non-renewable resource increasingly. Petroleum is vital for our energy requirements – for our factories, transport, heating, lighting, and so on. Without viable alternate sources of energy yet on the horizon, if the supply of petroleum were to be turned off, it would lead to practically the whole world grinding to a halt. Surely, this precious resource should not be wasted on producing plastic bags, should it?

Plastic damages the ground water resources

Not only does plastic cause damage to the ocean, but it can also damage groundwater sources. Many regions are already facing issues due to plastic pollution. Plastic toxins in dumps and from litter can seep into the groundwater, which people drink every day.

Environment problems

- It blocks the open sewage system and results in stagnation of sewage paving way for the mosquitoes which leads to the spread of diseases. Half of NOIDA's sewage pipes are clogged with plastic bags.
- Plastic dumped on the soil prevents water percolation into the water table.
- It affects the very structure of soil.
- Water stagnating on the plastics strewn on the land becomes a breeding ground for mosquitoes which, in turn, produce diseases.
- Cattle eat plastic and die as a result thereof.
- Burning of plastics releases toxins into the atmosphere which, in turn, causes dreadful Cancer.
- Plastic being non-biodegradable, all the associated problems become perennial.

Some practical hints to combat and reduce Plastic Pollution

- Put produce in paper, canvas or other healthy-fiber bags.
- Use Paper bags, wax paper bags, cloth napkins, or re-useable sandwich boxes for food articles.
- Use only glass bottles or cans.
- Pre-bagged produce not only uses wasteful packaging, but also tends to come from farther away, consuming more of our dwindling oil supplies in transport.
- Tiffin (stainless steel food containers) are a long tradition in India. They store food well, have longer life than Tupper Ware and its look-alikes (you've probably seen the fading, corroding, and chipping that occurs to these plastic containers) and are much more hygienic.
- Look for and reward earth-friendly packaging choices. Refuse plastic cutlery.
- Re-adopt the Matka and Surahi for drinking water on train travel, instead of plastic water bottles.

Be conscious and reasonably environment friendly

- Shop eco-friendly with best plastic
- Get rid of bottled water
- Forget 'to-go containers' made of plastic
- Recycle Everything Plastic

Let us strive to minimise the use of plastic carry-bags and plastic containers in our lives.

– Devjeet Singh
DGM (F&A)

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REPUBLIC DAY

Celebrations



At Head Office

Shri N Sambasiva Rao, Managing Director, hoisted the national flag and addressed the employees and their families on the occasion.

Employees chosen for their commendable performance were awarded with appreciation certificates and cash.



The 69th Republic Day was celebrated with verve and national fervour on 26 January 2018.



At Plant

The Chief Guest, Shri RK Aggarwal, Operations Director, inspected the guard of honour and hoisted the national flag.

167 employees of the plant were presented with Exemplary Performance Award & Suggestion Award in recognition of their contribution to the sustained plant operation and enhancement in productivity. Sports & Games Awards were also presented to 21 employees including dependent wards for their outstanding performance in various sports events at various levels. The programme concluded with a colourful dance performance set to patriotic songs by the students of Jagruti Balbhavan, Sunflower School and Kendriya Vidyalaya.



The Senior Citizens Club of retired Kribhco Employees residing at Garima Vihar Sector 35 is keeping its members engaged and entertained with diverse activities. Tea and biscuits are being served on contributory basis to the members. Foot falls to the club are gradually on the rise, as well as the bonding amongst the members. There is a feeling of empathy amongst them as they discuss individual problems to help each other. The best part of the club is that all members are treated equally irrespective of their hierarchy while in service.

In addition to indoor games, the club has taken the following new initiatives:

Excursion trips

In the past, three trips were organised. The first one was to Vrindavan and Goverdhan. The complete parikarma of around 21 kms of Goverdhanji was done barefoot by our members.

The second trip was to near Ranikhet, Almorah. Here, the members stayed in tents in natural surroundings, cooked their meals and enjoyed trekking.

The third trip was to near Lansdowne in March 2018. It was a peaceful resort near Kalagarh Tiger Reserve. The outstanding feature of the trip was that two senior most members by age Shri Simon Mathew and Shri CP Singh drove their cars from Noida to the hilly areas of Uttrakhand with one way distance of around 350 Kms.



In the above picture some of the members are seen enjoying cool breeze of Lansdowne, Uttrakhand.

Club 11 Activities

Birthday celebrations

The birthdays of the members are celebrated with a movie in a mall followed by lunch.



Some of the members are seen at Spice Mall cinema for the movie "102 not out".



Festival celebrations

Members celebrate the festivals enthusiastically with other residents of Garima Vihar. In this picture, they are celebrating Holi festival in Society's park.

Retirement from KRIBHCO is a new beginning for the members. Whatever was the first innings, the members do not want to miss the fun in their second innings after retirement.

– VK Mahendru

ZENITH means "the imaginary point where the maximum inherent energy is available and actually everyone possesses it." It depends on the individual as to how he/she brings it out and uses it in difficult situations.

Difficulties are part of life and how we react to them determines our course of life. There are many inspiring people who overcame their difficulties and reached great milestones. I would like to share my story where ZENITH POWER helped me to change completely as a person and how to look at life.

In 2007, I got a Silver Medal in national level for 5K Speed Walk. Also at state level I had obtained different positions; 1st, 2nd and 3rd in 5K Run, 5K Speed Walk & 1500 Meter many times. Apart from these, in 2007 I secured a 2nd position at national level; my best performance ever. I also participated in 3.3 km and 11 km running, at Surat level, and secured I and III position respectively.

ZENITH POWER



Rank	Bib No.	Name
1	21639	Surbhshi Singh
2	21617	Kalash Mani
3	21645	Charan Singh
4	21644	Yagendra Pratap Yadav
5	21622	Laxman Yadav
6	21643	Vishwas Chougule
7	21608	Eugene Quadros
8	21614	Intenbhai Dodiya
9	21621	Krishnanand Hebhe
10	21632	Rohit Pathawala
11	21605	Dashrath K Patel
12	21641	Suresh Parmar Babulal Parmar
13	21637	Shashikant Kulkarni
14	21601	Ajay Sharma
15	21636	Sharad Kulkarni
16	21628	Punit Chandawala

The turning point of my life

In 2013, I met with a major accident, I fell from a height of 20ft and suffered from compression fracture in my two spines; L2 & L4. Along with it, both my ankles were badly ruptured. I was bed-ridden for 35 days at hospital and 65 days at home. I was able to recover only because of the support of my family and well-wishes of my Urea Pariwar.

At that point, everyone advised me not to participate in any athletic events in future at any cost as there was fracture in my backbone spines.

Zenith power

I strongly believe that there is a point where the power of SUCCESS is maximum; it means everyone has an ability to do anything in any situation given if we use that inherent energy with effective POSITIVE efforts in right direction. With this viewpoint, I was determined about the predefined goal of my life. I decided to change my athletic event to participate in Half Marathon Long Running 21.10 KM instead of 5 KM, or 1500 Meter and started practicing accordingly.

Failure again and again

This year, I participated in "Run for New India" on 25 February for Half Marathon 21.1 KM along with runners from different countries including professionals. I failed miserably in that event as I collapsed 150 meters before the finishing line due to muscle cramps. At that moment, I made up mind with zenith power and decided that I would accomplish it at any cost. I completed the race by simply walking the remaining distance and my timing was 2 Hours 47 Minutes & 27 Seconds. Obviously, it was a very bad timing.

Success finally!

I analysed my mistakes and started practicing again with improved techniques. On 23 April 2018, I participated in Half Marathon of 21.01 KM in which at national level and secured 12th Rank. My timing was 2 Hours 8 minutes & 57 Seconds. It is my best timing so far.

Our General Manager (Production) Shri A K Das told in control room, "Jab bhi main PARMAR ko dekhta hu to miracle lagta hai" which was a great reward for me. I hope little kids of our KRIBHCO PARIWAR can draw inspiration from this article. At the end, I would like to say, "Keep persistently trying with positive attitude and keep moving in the right direction without fearing failure."

- Suresh Parmar
Deputy Manager, Urea-1 (Production)

FARMERS Development

Agricultural income is the main strength of farmers. A large number of farms are members of our member cooperatives. KRIBHCO with its large dedicated team of agriculture professionals continued its significant contribution along with other serious players in latest farm technology transfer and other rural welfare schemes for improving the profitability of farming community.

Since 1984, two years ahead of Hazira urea plant production, KRIBHCO started transferring improved farm technology under 'Benefit to Farmers' programmes, indicating a real concern for farmers, their cooperative societies and rural areas. In the past 30 years, KRIBHCO has actively reached more than 1.38 crore farmers benefiting them directly by raising their farm income through 95,000 customised programmes. This makes an average one programme/day/state which shows the magnitude of our transfer of technology programmes.

KRIBHCO has evolved a strong promotional strategy involving about 300 agricultural graduates and post-graduates to uplift farming community through its Farm Advisory Services. KRIBHCO has been organizing technology transfer programmes in more than 16 states through the highly trained field force whose skills are upgraded regularly.

Over a period of time, it was observed that farmers are hesitant to adopt new farm technology unless their whole system is likely to be benefited economically and socially. Farmers are also deeply attached to their fields, livestock and cooperative societies as these are their lifelines. They are also equally concerned about their family welfare including health, children education as well as improvement in rural areas where they spend most of their life time. After carefully considering the above observations, KRIBHCO adopted the Farming Model which has 5 components: farmers, his fields, livestock, family and cooperative society, all located in rural environment of his village. Since KRIBHCO is a cooperative identity governed by seven principles of cooperation.



During 2017-18, KRIBHCO organized 5543 programmes for the farming community such as Farmers Meetings, Crop Shows, Field Demonstrations, Field Days, Cooperative Conferences, Group Discussions, Soil Testing Campaign, Seed Grower Conference etc. benefiting 6.04 lakh farmers and cooperatives across the country.

S No	Programme	Programmes
1	Farmers Meeting	1303
2	Block Demonstration	135
3	Field Day / Crop Show	134
4	Soil Testing Campaign	220
5	Farm Literature Campaign	1708
6	Income Generation Programme	34
7	Human & Animal Health Campaign	62
8	Drinking Water & Minor Irrigation	30
9	Cooperative Society Adoption	106
10	Rural Sports Programme	36
11	Technical Wall Painting	671
12	Cooperative Conference	173
13	Dealers Conference	99
14	Fertiliser Promotion Campaign	224
15	Hybrid Seed Promotion Seminar	89
16	Seed Grower Conference	22
17	Sanitation Campaign	29
Participants (Lakh)		6.04



To back up the Agriculture Technology transfer, the Society also made available 17.08 lakh technical folders on KRBHCO products to the farmers and cooperatives.

Strengthening cooperatives and rural development always remained a top priority for KRBHCO. In this direction, 106 Cooperative Societies were adopted, 19,468 cooperative managers were trained through 173 Cooperative conferences and workshops. The society also organized 34 Income Generation Programmes and 62 Health Campaigns for livestock and humans, promoted 30 water facilities which includes micro-irrigation systems for crops in rain fed areas and Rural Sports for integrated

rural development. Storage-cum-community centre scheme, started on the occasion of India's Golden Jubilee celebration, is still continuing with 198 centers sanctioned and 181 completed and being used fully.

KRBHCO Krishi Pramars Kendra, a high-tech centre at KRBHCO Bhawan, NOIDA continued free consultancy to farm-related issues. The centre also propagated efficient and balanced use of fertilizer by testing 6,718 soil samples collected scientifically free of cost (3,347 for micro-nutrients and 3,371 samples for macro-nutrients & irrigation water) from 15 states. Results along with the recommendations were forwarded through electronic medium to farmers at their doorstep, apart from using KRBHCO website for display of results.



Pramars Kendra also provided latest information on weather, rainfall, temperature, relative humidity, monsoon movement etc. to help in planning farm operations and mid-term corrections in the event of crop failure, generally through KRBHCO Kisan Helpline.

Directors of Agriculture of all states were informed about educational programmes conducted and soil samples tested from their states along with district-wise deficiency noticed in various soil samples. KRBHCO also joined hands with ICAR, State Agriculture Universities, and State Cooperative Federations for free soil testing and technology transfer which was thankfully acknowledged and appreciated at all platforms.



As a step towards modernization, KRBHCO continued to promote Information Communication Technology (ICT) through KRBHCO Kisan helpline using e-mail, phone, computer and KRBHCO website for informing farmers about latest farm technology along with traditional tools. Information on monthly farm operations are also made available on website.

– Shashi Kant
(DM Mktg)



New Executive Director of Hazira Plant

Shri MR Sharma took over as the Executive Director and head of KRIBHCO Fertilizer Plant at Hazira on 31 March 2018. He is a BE (Chemical) from IIT, Roorkee and is the first Graduate Engineer Trainee who reached this position.

He has worked in various capacities in KRIBHCO Hazira and its Corporate Office at Noida. He was holding the responsibilities of Production Head as Chief General Manager (Production) prior to his elevation as the Executive Director. He has widely travelled in India and abroad for technology upgradation and transfer.



Shri Sharma has more than 36 years of experience in operations of giant fertiliser plants in India and Oman. Under his leadership, KRIBHCO has been achieving new heights in all spheres of operations and has achieved highest production records and has been conferred with the title of Best Operating Plant from FAI thrice.

He has taken over charge when KRIBHCO is on the verge of major modernization and revamp plans.

May Day (International Labour Day) and Gujarat Foundation Day-2018

May Day (International Labour Day) as well as Gujarat Establishment Day were celebrated in KRIBHCO Township on 1 May 2018.

The program was inaugurated by lighting the lamp by Shri N Sambasiva Rao, Managing Director, Shri Rajan Chowdhry, Finance Director, Shri VS Sirohi, Marketing Director, Shri SS Yadav, ED(HR), Shri MR Sharma, ED(T)-Plant in the presence of Shri P I Patel, President KRIBHCO Karmachari Sangh, Shri Pratik K Desai, General Secretary, KRIBHCO Karmachari Sangh, Shri Atul Patel, President KRIBHCO Officers' Association, Shri KB Patel, General Secretary, KRIBHCO Officers' Association, Shri NK Sahoo, GM(HR) and other senior officers.

Shri N Sambasiva Rao, Managing Director, in his address, highlighted the history of the labour movement struggle undergone by the labour force and the subsequent labour reforms. He praised the KRIBHCO employees for their continuous efforts to increase the productivity and outstanding performance. He also

emphasised the need to be innovative in their work in these days of strong competition and tough economic conditions.

Shri M R Sharma, Executive Director in his address, highlighted the contribution of employees to achieve the targets and organizational goal in the prevailing market situation and the overall development of working conditions and living standard of employees. He also stressed the need for conservation of water considering the present water shortage scenario.

The May Day celebrations ended in a cheerful atmosphere as Ms Monali Thakur & group presented a scintillating performance (a musical orchestra program by M/S NR Talent & Event Management with renowned artists – Ms Monali Thakur & Group. This whole programme was coordinated by Shri NK Sahoo, General Manager(HR). The program was attended by dignitaries and township residents in large numbers.

MD & Functional Director's Plant Visit



Shri Sambasiva Rao, Managing Director, Shri Rajan Chowdhry, Finance Director, Shri V S Sirohi, Marketing Director and Shri SS Yadav, Executive Director (HR) visited the plant on 1 May 2018. During their visit, they inaugurated the Urea Plant VFD/Ammonia Cooling Tower / 11 KV Substation. The senior officials along with KKS, KOA executives and employees graced the occasion.

During the visit, MD chaired various meetings with Sr Officers for technical review and meetings with KKS & KOA. A public address was also arranged at HRD Auditorium. The function was attended by senior officers and employees in large numbers. During his address at HRD Auditorium, he shared an overview of KRIBHCO's performance in fertilizer industry, profitability, expansion and diversification etc. Shri Rao also praised the effort put in by the plant team for making a new record in production of Urea and Ammonia.



Technical Review Meeting at Board Room

Management Meeting with Employees / Officers Associations



Management meeting with KKS & KOA executives at Plant on 1 May 2018



47th National Safety Day

47th National Safety Day celebration was observed at KRIBHCO Surat Plant on 6 March 2018, at HRD Auditorium. The theme for this year's National Safety Day was "Reinforce Positive Behavior at Workplace".

To commemorate the Safety Day, various safety activities were conducted to create positive safety culture and safety awareness among the employees, contractors, children of nearby schools and the residents of the township.



BA Set Donning / Doffing Training



Fire fighting awareness demo at Kawas School



An employee of a contractor during fire fighting training



Fire fighting awareness demo at Kendriya Vidyalaya-2



Hydrant Drill Competition

Shri MD Tarpara, Dy Director, DISH, Govt of Gujarat, was the Guest of Honour during the National Safety Day celebrations at the KRIBHCO Plant. A bouquet was presented to Chief Guest and the Guest of Honour by Fire & Safety department. Shri AK Das, GM (Prod) welcomed the gathering and a Safety Oath was administered to the gathering by the Operations Director, KRIBHCO.

Safety reports of KRIBHCO & HAEP were presented with KRIBHCO & HAEP plant premises ending the year 2017 with **ZERO Injury**.

Operations Director – KRIBHCO & Shri MD Tarpara enlightened the audience with safety awareness and stressed the importance of safety in all walks of life.

Prizes were distributed to winners of various competitions. The program concluded with the vote of thanks from Shri SK Mahapatra, AGM (Technical).

Bharat Mandir Pran Pratishtha



Pranpratishtha Mahoutsav of Bharat Mandir was celebrated on 21 February 2018 after undertaking major renovation work of the same. On this occasion, idols were consecrated in the temple which was followed by Yagna. A large number of devotees attended the ceremony and took blessings.

Shri N Sambasiva Rao, MD and Shri RK Agarwal, Operations Director offered Yagna and Pooja. Employees' families and people from nearby villages participated in large numbers. The function concluded with the distribution of Mahaprasad to all devotees at Mandir premises.

Holi & Dhulendi Celebrations



Holika Dahan was celebrated on 1 March 2018 at the open air theatre ground wherein, the residents celebrated the victory of good over evil by lighting the bonfire.

On 2 March 2018, Dhulendi Milan Samaroh was organized at OD Bungalow and the residents exchanged Holi greetings with one another. The township, as every year, was yet again sprayed in various colors on the occasion, bearing witness to the fun that people had on the occasion.



उत्पादकता सप्ताह - 2018

कृभको संयंत्र सूरत/ राष्ट्रीय उत्पादकता परिषद, भारत सरकार के वाणिज्य एवं उद्योग मंत्रालय के औद्योगिक नीति एवं संवर्धन विभाग के तहत आने वाली एक स्वायत्त निकाय/संस्था है। इसकी स्थापना देश के सभी क्षेत्रों में उत्पादकता और गुणवत्ता चेतना को बढ़ावा देने के उद्देश्य से 12 फरवरी 1958 को हुई थी।

भारत सरकार का ध्यान मेक इन इंडिया, डिजिटल इंडिया पर केन्द्रित करना तो है ही, इसके साथ ही उच्च उत्पादकता और गुणवत्ता के माध्यम से त्वरित विकास की जरूरत को पूरा करना भी भारत सरकार का उद्देश्य है। इसी उद्देश्य को पूरा करने के लिए राष्ट्रीय उत्पादकता परिषद द्वारा इस वर्ष का विषय - उद्योग 4.0 भारत के लिए आगे बढ़ने का अवसर/Topic "Industry 4.0, Leapfrog Opportunity for India" है।

उद्योग 4.0 या जिसे चौथी औद्योगिक क्रांति कहा जाता है, स्तर पर शक्तिशाली बल के रूप में उभर रहा है और इसे अगले औद्योगिक क्रांति के रूप में माना जा रहा है। उसे उत्पादों के डिजिटलीकरण और इंटरकनेक्शन को बढ़ावा देकर वैल्यू और बिजनेस मॉडल के रूप में जाना जाता है। उद्योग 4.0 उभरती हुई प्रौद्योगिकी के एकीकरण यथा डेटा की मात्रा कम्प्यूटेशनल पावर चीजों की इंटरनेट (आईओटी), व्यापार विश्लेषिकी, संबंधित वास्तविकता, कृत्रिम बौद्धिकता, मौलिक डिजाइन, सिमुलेशन, उन्नत रोबोटिक्स, योजक विनिर्माण, सेंसर आधारित तकनीक और साइबर भौतिक सिस्टम से प्रेरित है। उद्योग 4.0 का मतलब है वास्तविक और आभासी दुनिया का अभिसरण। विनिर्माण में पारंपरिक और आधुनिक प्रौद्योगिकी के अगले चरण में एक साथ जाना है। इसका परिणाम स्मार्ट फैक्ट्री होगा, जो कि बहुमुखी प्रतिभा, संसाधन दक्षता, इकोनोमिक डिजाइन और व्यापार भागीदारों के साथ सीधे एकीकरण के द्वारा होता है, जिससे वैल्यू आधारित उत्पादों में अभिवृद्धि होगी। विनिर्माण आज बढ़ रहा है और उच्च स्तर के कौशल की आवश्यकता है। ऐसे में चौथी उद्योग क्रांति का महत्व और बढ़ जाता है।

श्री आर.के. अग्रवाल, परिचालन निदेशक के निर्देशानुसार एवं श्री अमरजीत सिंह, अपर महाप्रबंधक (प्रशिक्षण) के मार्गदर्शन में राष्ट्रीय उत्पादकता सप्ताह के उत्पादकता सप्ताह-2018 फरवरी से 18



फरवरी 2018 के अंतर्गत लेखन (केवल महिलाओं के लिए), वक्तव्य (सनफ्लॉवर स्कूल), वक्तव्य (केन्द्रीय विद्यालय-2), स्लोगन (हिन्दी), स्लोगन (गुजराती), स्लोगन (अंग्रेजी) एवं पोस्टर प्रतियोगिताओं का आयोजन किया गया स्कूल प्रांगण में वक्तव्य प्रतियोगिता आयोजित करवाने में श्रीमती ममता सिंह, प्राचार्य, कृभको केन्द्रीय विद्यालय-2 एवं श्री पीयूष शास्त्री, प्राचार्य, सनफ्लॉवर स्कूल का विशेष योगदान रहा। इस राष्ट्रीय उत्पादकता सप्ताह-2018 के समन्वयक श्री प्रफुल टी. सोलंकी, वरि. प्रबन्धक (पुस्तकालय/प्रशिक्षण) एवं श्री नन्दलाल भारती, सहायक प्रबन्धक (मानव संसाधन/प्रशिक्षण) रहे, इन्होंने राष्ट्रीय उत्पादकता सप्ताह - 2018 को सफल बनाने में विशेष भूमिका का निर्वहन किया।



अमरजीत सिंह
अपर महाप्रबंधक(प्रशिक्षण)

Improvement in the reliability of electrical system of Ammonia Cooling Towers



Shri N Sambasiva Rao, MD, inaugurated the 11 KV substation of Ammonia Cooling Tower Area on 1 May 2018 and dedicated it to KRIBHCO.

To improve reliability of Ammonia Cooling Towers the surrounding of cooling tower always remain moist. Therefore, electrical panels installed in this area have to continuously face moist and cold air. The 11 KV panels of this area have shown sign of deterioration of insulation. So as a proactive approach a new 11 KV switchgear with state of the art design, manufactured by M/S Schneider, is purchased and installed during last ATR of Ammonia I plants.

The new panels are so designed that preventive maintenance can be carried out safely even when one of the cooling tower is in operation. All engineering activities were done in-house and by constant follow ups with supplier the panels were delivered within short period 80 days against contractual delivery period of 240 days.



Energy Saving Equipment at KRIBHCO, Surat Plant

Shri N Sambasiva Rao, MD, inaugurated the Energy Saving Equipment at KRIBHCO, Surat Plant on 1 May 2018.

KRIBHCO is striving hard to reduce energy consumption. Major pumps and compressors are being studied minutely to explore possibility of saving in energy consumptions. One of the such large machines of urea plant are liquid Ammonia Transfer Pumps(P1). These pumps are driven by 850KW, 3.3 KV motors. Speed of these pump need to varied as per process requirement. Until now the speed of pump was varied by a hydraulic device (Torque converter). This device was found inefficient. Therefore, a detail study was conducted in-house and it was decided to remove Torque converter from the pump train and the speed of pump was proposed to be varied using frequency converter. A microprocessor based variable frequency drive, matching the capacity and characteristic of pump, is purchased from Japan and commissioned in Urea plants. One P1 pump of each of the four stream is modified and total energy saving of about 550KW (equivalent to 550 flood lights/OTG) is achieved. The payback period for this new installation is about 30 months.





Celebration of World Environment Day-2018

Healthy planet is the key to our healthy existence. With this aim, United Nations dedicated the day to the cause of raising awareness among people about the severity of the issue of pollution and the damage that it has caused to our planet. This edition of World Environment Day is special, since India is hosting the event.

KRIBHCO too celebrated 43rd World Environment Day at its township. A tree plantation drive was organized at the township under the guidance of Executive Director, Shri MR Sharma, and other senior officials. Employees and the residents of the township participated with enthusiasm in the drive and planted tree saplings of fruits.

Keeping in sync with this year's theme, "Beat Plastic Pollution", KRIBHCO has also started an initiative to reduce the use of plastic in everyday lives of its employees so that the burden of plastic pollution in the environment can be reduced. KRIBHCO has always come forward to contribute to the environmental causes. Along the similar lines, 'Green KRIBHCO, Clean KRIBHCO' campaign has been started, in which cleanliness drives is being organized regularly in order to create awareness and sensitivity towards cleanliness amongst the residents



SURAT MARATHON 2018 (Run for New India)



The "Run for New India" held at Surat on 25 February 2018, wherein many employees and their wards took part for events like half marathon 21.1 KM, Run for 5 KM and free run along with runners from different countries including professionals.

Green KRIBHCO, Clean KRIBHCO

As we all know that Swachh Bharat Abhiyan is a national mission to make India's street roads and infrastructure clean by 2019. Under this programme it is expected to bring about a behavioural change of the people in general and improving the cleanliness and scientific disposal / recycling of soiled waste. As part of this mission and to make our township neat and clean "Clean KRIBHCO, Green KRIBHCO", cleanliness drives were held in the township. With the aim of cleaning and beautifying the township, many residents came together and participated in the drives with zest. Shri MR Sharma, Executive Director, with his constant support and guidance, is playing an instrumental role in making the drives successful.



Movie & IPL Screening



To promote the culture of togetherness amongst the residents of the township and to provide recreational facilities, movie screenings have been revived. In this series, three movies, Bahubali 2, 3 Idiots and Golmaal were screened at the open air ground on 12 May, 19 May, & 2 June 2018. The screenings were well attended and well received by the residents.

KRIBHCO Staff Club also arranged the live screening of IPL Final Match on 27 May 2018, which was attended by a huge number of cricket lovers.

To encourage sporting spirit amongst employees and children, KRIBHCO Staff club has organized a bi-cycle race for the employees and their wards at the township on 25 February 2018. Many employees and children participated in the event and the winners were given prizes by the Staff Club.



कृभको महिला जागृति क्लब की गतिविधियां

महिलाएं अपने परिवार के साथ ही साथ पूरे समाज की शिल्पकार हैं, जो अपने जीवन में तरह तरह की भूमिकाएँ निभाते हुए, सम्पूर्ण जीवन को सही दिशा देती हैं, उनका भरण-पोषण करती हैं और समय के अनुरूप सब कुछ बदलने की शक्ति रखती हैं। इसी को हम नारी शक्ति के रूप में जानते और समझते हैं। महिलाएं अपने घर परिवार की जिम्मेदारियों को बखूबी निभाते हुए अपने कीमती समय में से कुछ समय निकालकर दूसरों की भलाई और कल्याण के लिए कार्य करने का प्रयत्न करती हैं और ऐसा सुनहरा अवसर उन्हें मिलता है कृभको महिला क्लब में। कोई भी त्यौहार चाहे वो छोटा हो या बड़ा, खुशियां कैसे आपस में मिल जुलकर मनाई जा सकती हैं, यह देखना हो तो कृभको महिला जागृति क्लब में आसानी से देखा जा सकता है। पूरे वर्ष के त्यौहारों और सांस्कृतिक कार्यक्रमों को मनाने का सिलसिला पूरे वर्ष एक के बाद एक चलता ही रहता है। एक कार्यक्रम पूरा होता है तो दूसरे की तैयारी शुरू हो जाती है।

जनवरी महीने में हल्दी-कुमकुम के साथ बसंत उत्सव भी बड़े ही उत्साह और हर्षोल्लास के साथ ओ.डी. बंगले में क्लब की तत्कालीन अध्यक्षा श्रीमती रीता अग्रवाल के नेतृत्व में गार्डन पार्टी के रूप में मनाया गया। बसंत उत्सव का यह आयोजन काबिले तारीफ था। सभी Flower Queens इतनी खूबसूरत लग रही थीं मानो साक्षात बसंत आज धरती पर उतर आया हो। फ़रवरी महीने में Silent Hill Resort में पिकनिक कार्यक्रम का आयोजन किया गया जिसमें क्लब की सभी सदस्याओं ने खूब आनन्द लिया और अपने बचपन के जीवन की यादों को तरोताजा किया। क्लब द्वारा चलाये जाने वाले बाल भवन के बच्चों को मार्च महीने में भारत मंदिर परिसर में पिकनिक पर ले जाया गया। इस पिकनिक में बच्चों को तरह तरह के गेम्स खिलाए गये और बच्चों को ढेर सारे उपहार भी दिये गए। मार्च महीने में ही चैत्रीय नवरात्रि के दौरान हर बार की तरह सुंदर परंपरागत तरीके से झांकी तैयार कर भजनों का सुमधुर आयोजन किया गया।

अप्रैल माह में कृभको महिला जागृति क्लब के नेतृत्व में परिवर्तन हुआ और नई अध्यक्षा के रूप में इस क्लब की बागडोर श्रीमती मंजू शर्मा ने संभाली। नई अध्यक्षा ने एक नई ऊर्जा के साथ क्लब की गतिविधियों में नया जोश व उत्साह पैदा करने का माहौल बनाया है। श्रीमती मंजू शर्मा पहले से ही काफी सक्रिय थीं और क्लब के अन्य सदस्यों को उनका भरपूर सहयोग और समर्थन पहले से ही मिलता रहा है। गरीबों और मजदूरों के प्रति इनके दिल में सम्मान और प्यार झलकता है। क्लब की अध्यक्षा का कार्यभार ग्रहण के तुरंत बाद अप्रैल महीने में गरीब महिलाओं, टाउनशिप के मजदूरों तथा घरों में कार्य करने वाली कामवाली बाईयों को मुफ्त में अनाज का वितरण क्लब के माध्यम से किया गया। अप्रैल और मई महीने में जो क्लब के सदस्य रिटायर हुए थे, उनका विदाई समारोह आयोजित करके उन सभी को ऐसी दिली खुशी दी जिसकी उन्होंने उम्मीद भी नहीं की थी। क्लब के द्वारा हर महीने के तीसरे मंगलवार को आशीर्वाद क्लब में अमृतवाणी का पाठ किया जाता है। श्रीमती मंजू शर्मा नियमित रूप से वहाँ पहुंचने का प्रयास करती हैं और अमृतवाणी पाठ का लाभ लेती हैं।



विश्व दुग्ध दिवस - 1 जून 2018 पर विशेष

आर्थिक लाभ का आधार

गौ पालन

भारत को कृषि प्रधान देश के रूप में जाना जाता है। एक समय यहां का किसान काफी समृद्ध था लेकिन बदलते वक्त में किसानों के हालात ज्यादा अच्छे नहीं हैं। इन सबका मूल कारण है जागरूकता की कमी। भारत में कृषि एक जीवनशैली रही है जहां खेत-खलिहान, पेड़-पौधे और पशु-पक्षियों का कलरव सुनाई देता था। पक्षियों की बीट से मिट्टी में केचुए पनपते थे और केचुओं के उत्सर्जन से मिट्टी की उर्वरा शक्ति बढ़ती थी। इस प्रकार पारंपरिक जैविक खेती के सकारात्मक परिणाम आते थे। गांव के हर घर में गाय होती थी और कृषि व गौ पालन के जरिये किसान अच्छा जीवन बिताते थे। आध्यात्मिक कारणों से भी गौ पालन को श्रेष्ठ माना गया है। लेकिन धीरे-धीरे गौ पालन कम हो गया और उसका लाभ किसान नहीं उठा रहे हैं। जबकि गौ पालन से अब भी काफी लाभ उठाया जा सकता है। यदि गौ पालक चाहे तो अब ऐसी तकनीक आ गई है कि सांड के एक्स क्रोमोसोम के जरिये गाय से बछिया ही पैदा होगी।

सनातन काल से भारत में गौ पालन का विशेष महत्व रहा है। गौ में लक्ष्मी और देवताओं का वास माना जाता है और उसको माँ मानते हुये पूजा की जाती है। भगवान कृष्ण तो स्वयं गौ पालक थे और गौ की सेवा करते थे। इसीलिये भगवान कृष्ण को गोपाल और गोविन्द कहा जाता है।

गोकुलेश गोविन्द प्रभु, त्रिभुवन के प्रतिपाल।
गो-गोवर्धन के हेतु हरि, आप बने गोपाल।।

आधुनिक युग में अधिकांश किसानों ने गौ पालन बंद कर दिया है। जो गाय पालते भी हैं वे उसको केवल दूध देने तक ही अपने पास रखते हैं और जब वो दूध देना बंद कर देती है तो उसे आवारा छोड़ देते हैं। जिस गाय को हम माँ मानते हैं वो आवारा पशु बनकर कूड़ा-करकट और पॉलीथिन खाकर तड़प-तड़पकर मरने को मजबूर हो जाती है।

गाय का दूध धरती का अमृत कहा जाता है। शास्त्रों में लिखा है कि मनुष्य की शक्ति एवं बल को बढ़ाने वाला गाय के दूध जैसा कोई श्रेष्ठ पदार्थ तीनों लोकों में नहीं है। आधुनिक वैज्ञानिक भी मानते हैं कि गाय का दूध सर्वोत्तम होता है। कोरनेल विश्वविद्यालय के पशुविज्ञान विभाग के विशेषज्ञ प्रोफेसर रोनाल्ड गोरायटे के मुताबिक गाय के दूध में अद्भुत प्रोटीन होता है जो कई असाध्य रोगों से मुक्ति दिलाता है। इसमें विटामिन ए भी होता है जो आमतौर पर किसी भी पशु के दूध में नहीं होता है। प्रतिदिन गाय के दूध का सेवन करने से बुखार, मानसिक रोग, हृदय रोग, रक्तपित्त, गुप्त रोग, टीबी और कैंसर जैसे भयंकर रोग नहीं होते हैं। गाय के दूध से कोलेस्ट्रॉल भी नहीं बढ़ता है बल्कि हृदय एवं रक्त की धमनियों के संकोचन का निवारण होता है।

इतनी विशेषताएँ होने के बावजूद भी लोग गौ पालन का लाभ नहीं उठा रहे हैं। जिन दिनों गाय दूध नहीं देती है उस वक्त भी वह उपयोगी होती है। गाय के गोबर से जहां उपले बनते हैं तो वहीं ये उत्कृष्ट खाद के रूप में भी काम आता है। गाय के गोबर से बनी खाद के प्रयोग से फसल काफी उन्नत होती है। इस बात को कोई भी किसान नकार नहीं सकता है। अब तो कई बड़ी कंपनियां गोबर से धूपबत्ती और औषधियों का निर्माण कर रही हैं।



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थोड़ा प्रशिक्षण लेकर घर में भी गाय के गोबर से धूपबत्ती बनाई जा सकती है और इसको बेचकर मुनाफा कमाया जा सकता है। वैज्ञानिक भी मानते हैं कि धूप व हवन सामग्री के साथ गाय के गोबर का धुंआ वातावरण के लिये लाभदायक होता है। इससे कई प्रकार के बैक्टेरिया का नाश होता है।

गोबर की तरह गोमूत्र भी आय का साधन बन सकता है। दुनिया में गाय ही ऐसा एक मात्र प्राणी है जिसके मूत्र से कई बीमारियों को दूर किया जा रहा है। गोमूत्र से औषधियां व घर में इस्तेमाल होने वाला क्लीनर बनाया जा रहा है। गाय के दूध में दैवी तत्वों का निवास माना जाता है। उसके सेवन से व्यक्ति प्रतिभा सम्पन्न बनता है उसकी ग्रहण शक्ति बढ़ती है। गाय के दूध में विद्यमान सेरीब्रोसाइड तत्व बच्चों के दिमाग व बुद्धि के विकास में सहायक होता है। इसीलिये भारत में माँ के बाद गाय को ही बच्चे की दूसरी माँ कहा जाता है।

मुम्बई, दिल्ली, बैंगलूर आदि कई बड़े शहरों में गाय का शुद्ध दूध तो छोड़िये भैंस का भी ताजा दूध मिलना मुश्किल हो गया है। लोग पैकेट्स वाले दूध पर निर्भर हैं। ऐसे में यदि किसान प्रशिक्षण लेकर गौ पालन में जुट जाये तो जहां लोगों को शुद्ध दूध, दही, घी और छाछ मिलेगी तो वहीं किसान को मिलेगी आर्थिक समृद्धि। केन्द्र व कई प्रदेशों की सरकार गौ पालन को बढ़ावा देने के लिये योजनाएँ भी चला रही है, जिसका लाभ लिया जा सकता है।

इसके साथ ही वैज्ञानिक पद्धति से उन्नत सांड का ऐसा सीमेन भी तैयार किया जा रहा है जिसे रोपित करने से गाय से बछिया ही पैदा होगी। बेव समाचार पोर्टल पत्रिका डॉट कॉम के मुताबिक बंगलूरू की एबीसी कंपनी ने अलग-अलग प्रजाति के सांड के सीमेन से एक्स क्रोमोसोम और वाई क्रोमोसोम को अलग करने में सफलता पाई है। इससे जो गौपालक अपनी गाय से बछिया ही चाहते हैं तो इस क्रोमोसोम से उनकी गाय बछिया जनेगी। जानकारी के मुताबिक पशुधन विकास कार्यालय लखनऊ में एक्स क्रोमोसोम उपलब्ध भी हैं। जिनके 95 फीसदी सकारात्मक परिणाम आ रहे हैं।

ऐसे में किसानों के साथ ही आम व्यक्ति को भी गौ पालन के प्रति रूचि दिखानी चाहिये ताकि हमारे देश की पुरातन संस्कृति तो जीवंत रहे साथ ही गाय के दूध से स्वस्थ व समृद्ध भारत बनें।

- धर्मेन्द्र साहू
मीडिया सलाहकार, कृषको

KRIBHCO FERTILISERS LIMITED



Kavi Sammelan



An Akhil Bhartiya Kavi Sammelan was organized in Kribhco Nagar Township on the occasion of Foundation Day of the company and the programme was inaugurated by Dr Chandrapal Singh Yadav, Chairman.

While addressing the audience, Chairman outlined the future plan of the company and also conveyed his best wishes to the employees and their families on the Foundation Day.

Many renowned poets and artists were invited for performing on this occasion. The Kavi Sammelan continued till early hours in the morning and KFL employees and their families enthusiastically participated in the programme.



वक्रत आपनै कल कहा था

कल आपने कल कहा था
और उसीमें कहीं आपका आज बहा था
वो आज जो आपको मिला नहीं
वो पल जिसका है आपको गिला कहीं

हर चीज़ अगर कल पे छोड़ेंगे
तो सदैव पछतावे में मुंह मोड़ेंगे
और जो कर दिया आज के आज
तो क्यूँ न हो एक दिन सर पे ताज

यह वक्रत किसी के लिए रुका नहीं
भले मुश्किल से ही, पर कौन इसके आगे झुका नहीं
कर दूर ये व्यर्थ विलम्ब, दीर्घसूत्रता, टालमटोल
कहीं खो न जाये वो पल जो है अनमोल

संत कबीर भी काल करे से आज कर कह गए
पर हम उस सीख को भी कल में ही कहीं गुमा गए
यूँही तो ना निराशा और असफलता ने हमें जकड़ा था
कहीं ना कहीं हर काम को हमने कल-कल कह कर
छोड़ा था

कल आपने कल कहा था
और उसीमें कहीं आपका आज बहा था।।

अमित सपईया
उप प्रबंधक (यांत्रिक)



KFL Celebrated its 13th Foundation Day



13th Foundation day of KRIBHCO Fertilizers Limited was organized on 18 January 2018 at KFL Plant at Shahjahanpur. On this occasion, Tree Plantation was organised at Lotus Park, KRIBHCO Nagar Township by Dr Chandrapal Singh Yadav, Chairman along with other dignitaries Shri OP Gupta-Managing Director, Shri Viren Kaushik-Advisor, Shri S Jaggia, Director, Shri R Venkataramanan, CFO & HR Head, Shri Bipin C Phuloria, Company Secretary. The Occasion was also graced by Shri VS Sirohi-Marketing Director-KRIBHCO.

Environmental Awareness Week Celebrated



Environmental Awareness Week was celebrated in the company from 4-10 June 2018. The objective of this celebration was to create awareness about environmental issues related to day to day life styles among employees, their family members and also to motivate them to pro-actively take measures for environment protection. Manpower engaged through contractors was also involved in these programs. World Environment Day on 5 June 2018 was also celebrated during the week and tree plantation was done in KFL Township on this occasion.

Various programs like Environment Awareness Quiz Competition for the employees, tree plantation in plant area by employees, tree plantation in township by ladies, Environmental Quiz Competition program for ladies in township, Slogans Display at prominent places, Awareness program for bagging manpower on "Importance of Environmental Management in Daily Life", Awareness program for employees on "Safe Handling, Storage and Disposal Management of Hazardous Waste", Awareness program for staff in the Plant on "General Environmental Awareness & Water Conservation" were organized on this occasion.

The employees, their family members and manpower engaged through contractors participated actively and interacted enthusiastically to understand their role and responsibility for the prudent use of natural resources and environment protection.

Gold Award-2018 for Environment Management

KRIBHCO Fertilizers Limited, Shahjahanpur has been awarded prestigious Greentech Environment Award 2018 (Gold Award) from Greentech Foundation for maintaining healthy and safe environmental standards.

The 18th Annual Greentech Environment Award was presented to KRIBHCO Fertilizers Limited by Shri Kamleshwar Sharan, Chairman & CEO, Greentech Foundation to Shri RK Chopra-Vice President (Works) of the Company. Shri Rajesh Rajan (Pappu Yadav)- MP (Lok Sabha), Shri Parimal Suklabaidya, Minister of Environment & Forest, Govt of Assam and Shri VP Mahawar, Advisor, Greentech Foundation and Director – Onshore (Retd) ONGC Ltd, were also present on the occasion.

The award is in recognition of our commitment and efforts in building a safe, responsible and environmentally responsible organization.



Republic Day Celebration at Plant and Fertilizer Public School

Republic Day was celebrated by employees of KFL and Shri RK Chopra, Vice President (Works) hoisted the National Flag, followed by National Anthem at Security Main Gate of the Plant. This was followed by march past by Security Personnel of KFL and BIS. Vice President (Works) addressed the employees on the occasion and outlined the performance of the plant and future plans in his address. He also extended his good wishes to employees on this occasion.



The Republic day was also celebrated by the students and teachers in Fertilizer Public School, Kribhco Nagar Township. The flag was hoisted by the Chief Guest Shri RK Chopra, Vice President (Works). Students presented their patriotic songs and a colorful dance program. Meritorious students were granted awards for their outstanding performance.

National Safety Week celebrated



The 47th National Safety Day was celebrated in KRIBHCO Fertilizers Limited, Shahjahanpur (UP) with full enthusiasm and participation. Various safety competitions were organized like written quiz, safety slogan, safety poem, safety poster etc. on this occasion.

After the inaugural address by Vice President (Works), safety pledge was administered to all the employees and prize distribution function was organized for all winners of safety completion held earlier viz safety slogan, safety poem and safety poster. An exhibition displaying the safety and fire equipment was also organized at the plant site.

Consequent to change in Company's name from KSFL to KFL in 2017, the club, which was hitherto named as Kribhco Shyam Officers Club" also changed its name to "Anandam- The Club" w.e.f. 1 January 2018. This name was suggested by Shri SC Gaur, DGM (Mech) and the new name was appreciated by the members.

The Club organized various sports, cultural and recreational activities for KFL employees including Sports Day on 28 January 2018. Nearly 100 employees, their spouses and children participated in various programs such as Three-legged race, Spoon race, Sack race etc. during the Sports Day. The Club also organized Table Tennis, Carroms and Chess Tournaments in April 2018 and employees and their families participated in large numbers in these tournaments.



KFL Club Activities

Tennis Ball Cricket Tournament



A "Tennis Ball Cricket Tournament" was held this year on the lines of IPL matches and the club auctioned interested players. A Committee of experts nominated the captains, who aggressively did bidding for various players to form their teams. A total of 10 teams along with 90 boys, 18 girls and 20 ladies participated in the tournament and played 51 matches from 8 May to 3 June 2018. The tournament received tremendous response and there was carnival like atmosphere in the Township for almost one month.

Badminton Tournament



A Badminton Tournament was held over a period of two weeks during January & February 2018 on team event basis for the Club members and their spouses. Children participated in separate categories. The change in format from individual event to team event was well appreciated by the players.

Music & Dance



The Club started music and dance classes for ladies and children from 16 March 2018. The classes are continuing and about 45 eager learners are availing the facilities available at their doorstep. Further, "Music and Dance Competition" was held on 26 May 2018 which received good response with participation from 53 members.

Picnic to Chuka



The Club also organized a picnic on 8 April 2018 at Chuka forest, part of Pilibhit Tiger Reserve. Two buses containing 77 participants started from KFL Township in the morning at 6.30 AM and travelled 130 Kms in 3 hours. At the picnic spot everyone enjoyed at the shore of lake, played fun games, followed by delicious lunch and embarked on the Jungle Safari in open jeeps. The highlight of the jungle safari was the sighting of a tiger by many employees. The picnic ended at about 10 PM with a dinner in KFL Guest House.

Kribhco Infrastructure Limited (KRIL)

KRIBHCO Logistic Park (Hindaun City)

A Joint Inspection of Rail in Motion Weigh Bridge (RIMWB) was successfully carried out at Hindaun Terminal on 2 May 2018.

The Inspection was carried out in the presence of officials from Kota Division, WCR, Shri Sheikh Md Anis, Sr DME Kota Div, Shri Hari Lal, DCM, Kota Div, Shri MM Sharma, Station Director, Kota, Shri Naunihal Singh, SSE MW, Kota, Shri Havendra Singh, CPWI, Hindaun City, Shri Balvir Singh, CGS Hindaun, along with a team of junior staff/inspectors.



Hazira Terminal

The Hazira Terminal has been performing well. Salient features of Progress are mentioned below:

Operational

- Dispatched 209 rakes, quantity 5.05 Lakh MTs, which includes 171 rakes of steel cargo.
- Dispatched 46 rakes of steel, qty 1.19 Lakh MT in the month of May 2018, highest ever dispatch of steel cargo in a given month.
- Started moving steel Pipes for GAIL for Shivpuri and Kapilas Road, new traffic from the terminal. First rake moved on 28 January 2018. Moved 10 rakes of steel pipe.
- Steel cargo, which hitherto has been moving by Coastal Shipping to the state of Maharashtra, has been successfully converted to rail movement through Hazira Terminal.
- In view of increase in steel traffic, opened up other handling locations for dispatch of steel cargo to meet the projected demand.

Infrastructural Development

- Undertaken strengthening of 1850 Sq Mtr area of handling platform-I and successfully completed around 1400 Sq Mtr of area without disturbing operational activities. Commendable contribution from Project Team Hazira.
- Two high mast have been relocated from the platform area paving way for smooth and safe operations.
- In view of frequent power failure because of cable faults, we have laid cable outside platform area with the help of KRIBHCO electrical dept, to avoid cable damage because of movement of heavy vehicle.

Other initiatives

- KRIL Hazira has undertaken invoicing of all billable activities at Hazira.
- Railway has been persuaded to open Sasvad Road for steel cargo. This will further boost movement of steel cargo from the terminal.

Sales & Marketing

Shri N Ramakrishna (Vice President - Sales & Marketing) on behalf of KRIL participated in the Maritime CEO Conclave & Smart Logistics Summit & Awards Delhi 2018 on 12 January 2018 at The Leela Palace, Chanakyapuri, New Delhi. He was invited as one of the speakers at the summit.

Kribhco Infrastructure Limited has also sponsored the "NISAA Business Forum 2018" in Gold Category which was held on 9 March 2018 at The Suryaa, New Delhi.



The NISAA Business Forum 2018 was held in a grand manner which brought ICDs, CFS and Logistics Park Operators, Line agents and representative, NVOCCs, Freight forwarders, exporters, importers, CTOs, MTOs, CHAs, Indian Railways and Ministry of Shipping & Commerce together on one platform.

Shri N Ramakrishna (Vice President - Sales & Marketing) of Kribhco Infrastructure attended the Business Forum on behalf of KRIL to strengthen KRIL leadership position and to showcase the organization and its facilities amongst regional trade representative and senior government officials.



Rewari Terminal

Rewari Terminal is presently handling 95 to 100 trains per month. The terminal has handled a total of 100 rakes in the month of May 2018 which is an all-time high.

M/s ConCor has started business at KRIL terminal Pali, Rewari from 10 August 2017, and are moving around 60 import/Export rakes of Mundhra port, Pipava port, ICD Dadri and ICD Tugalkabad in a month.

The terminal is already having a handling of diverse portfolio of cargo/customers that includes domestic container rakes of M/s Reliance, M/s JK Cements, M/s Essar Steel, etc.

KRIL is also moving custom cleared containers of Boxtrans, Adani, World Window, Sanjvik on ConCor rakes via Rewari. M/s Ajanta Soya has also resumed movement of liquid bulk to Rewari. The domestic outward rake movement also started from Rewari to Bhimsar in March 2018 and till date KRIL has handled 6 domestic outward rakes. Rewari terminal also handled the highest throughput of 10530 TEUs in the month of March 2018.

KRIL Day

On 22 April 2018, KRIL celebrated its first Annual day- "KRIL DAY" at KRIBHCO Auditorium, Noida. KRIL Day was celebrated at KRIL/terminals (Hazira, Modinagar, Rewari) too.



Shri N Sambasiva Rao, MD, KRIBHCO along with Shri P Ranadhir Reddy, CEO, KRIL and Shri SS Yadav, ED (HR), KRIBHCO giving memento to the participant



KRIL – Rewari Staff celebrating Foundation Day



KRIL – Modinagar Officials celebrating Foundation Day



Achievements by wards of KRIL staff

Simran Kaul, D/o Mrs Shivani Kaul – CM(HR)/KRIL, got 'GASHTARUKH VI' title by getting 1st prize in singing. The talent hunt competition 'Gashtarukh- The KP Idol' being organised by JK VICHAR MANCH on all India level every year. This year it was organised on 7 January 2018 at Shri Satya Sai Auditorium, Lodhi Road, Delhi. Award felicitated by Ms Priya Sethi, Minister of State in the Government of Jammu and Kashmir.



Chairman Visits Eastern Zone



Dr CP Singh, Chairman KRIBHCO and Gramin Vikas Trust (GVT) along with the Director, KRIBHCO visited the office of Gramin Vikas Trust Eastern Zone, Ranchi on 21 February 2018. Dr CP Singh discussed the progress under various projects being implemented in the eastern region. A presentation on the NABARD WADI project was made to apprise him of the progress.



GVT signed a MoU with ODIS Filtering Ltd, Israel

A team of foreign delegates from ODIS Filtering Ltd, Israel visited GVT Head office (Noida) on 30 January 2018 for a meeting with GVT officials to explore future partnership between ODIS and GVT on technological innovations in agriculture and water sector. On behalf of GVT, Shri SS Yadav (CEO-GVT/ED-HR, KRIBHCO), Shri SS Rana (DyCEO-GVT), Shri S Bhattacharyya (Chief Manager-M&E/BD) and Shri OS Panwar (Chief Manager-F&A) graced the meeting and had a successful discussion with the team on various strategic points to collaborate in water management.

Later, a collaboration agreement was signed at GVT-Noida on 29 May 2018 between GVT and ODIS, Israel, to work together on projects of rain water harvesting, water resource management, sea/brackish/turbid/waste water treatment in India. Shri SS Yadav, CEO-GVT/ED-HR KRIBHCO and Shri S Bhattacharyya, Chief Manager (GVT-M&E/BD) signed the agreement on behalf of GVT.



Visit of Sri Raghubar Das, Chief Minister, Jharkhand at GVT's Stall

Shri Raghubar Das, Chief Minister, Jharkhand visited Stall set up by GVT in the Kisan Mela cum Agricultural Machinery Exhibition 2018 organized by the ICAR Institute in their campus on 16 January 2018. Shri Sunil Kumar Barnwal, IAS, Principal Secretary to Chief Minister, Government of Jharkhand also accompanied the Chief Minister. Both dignitaries commended the efforts of GVT in the area of rural development and urged it to keep it up.



GVT at Legal Services Camp

National Legal Service Authority (NLSA) organized a camp on awareness generation of rural communities about the different government schemes that can be availed. Executive Chairman – Gujarat State Legal Service Authority (SLSA) & a senior judge of Gujarat High Court – Justice MR Shah chaired as the chief guest along with other government officials.

In this camp, trainees trained under GVT's vocational training program were acknowledged by providing them tool kits on masonry and plumbing trades as a part of promoting self-enterprising initiative.



GVT - Rajasthan celebrates World Environment Day

World Environment Day was celebrated by GVT-Rajasthan under the CSR programme sponsored by HDFC Bank. The celebration was graced by Shri Hemant Nagar, Addl Dist Collector, and Shri Hemendra Shekhawat, Sr Manager-HDFC. During the event, Addl District Collector apprised the audience about the mitigation measures for Climate Change.

During the event, 285 Solar lights and 100 smokeless chullahas were provided to women to promote the "Go Green" movement.

GVT-Rajasthan awarded

On the occasion of 69th Republic Day on 26 January 2018, GVT-Rajasthan was awarded 5 appreciation certificates at different levels by state administration and district authorities for its continuous hard work and efforts towards the upliftment of poor tribals in rural areas.





Shri RK Singh, Hon'ble Agriculture & Sugarcane Development Minister, Jharkhand visiting the stall of GVT-KVK, Godda

GVT- Krishi Vigyan Kendra, Godda awarded

GVT- Krishi Vigyan Kendra, Godda put up its stall at Agro Tech Kisan Mela organized by Birsa Agricultural University (BAU), Kanke, Ranchi during 3-5 February 2018. Shri RK Singh, Hon'ble Minister for Agriculture and sugar cane, Jharkhand visited the stall and appreciated the efforts of GVT-KVK. The stall of GVT-KVK has been awarded 2nd Prize for its content.

SoUL Project being implemented in Banka

A project on localization of Solar Energy through local assembly, sale and usage of Solar Urja Lamps (SoUL) is being implemented by Gramin Vikas Trust in Banka district of Bihar with the support of IIT, Mumbai. Total target for assembling and distribution was 24,000 lamps in Chanan block of Banka District, Bihar. The Women SHGs have been trained for assembling and distribution of lamps and they are doing it successfully.



Assembling of Solar Lamps under SoUL project – Banka, Bihar



Distribution of Solar Lamps under SoUL project – Banka, Bihar

किसी की बेटी बनकर जन्म लेती है
किसी की बहु बनकर पराई हो जाती है
किसी की पत्नी, किसी की बुआ, किसी की बहन बन जाती है।

बचपन से ही रिश्तों की गांठ जुड़ जाती है
कभी अपनी, कभी पराई हो जाती है
पराई होते समय अपनों को रूला जाती है
पर पराई होकर भी अपनों का साथ निभाती है
परायों को भी अपनों की तरह अपनाती है
और हर नए रिश्तों को संजोना सिखाती है।

जीवन के हर दुःख को सह जाती है
अपने दुःख को भुलाकर दूसरों की खुशी में शामिल हो जाती है
दूसरों के दुःख को भी अपना बनाकर सहन कर जाती है।
इसलिए तो पापा की लाड़ली कहलाती है।

मां बनकर ममता अपार लुटाती है
और अपने बच्चे को चोट आने पर
खुद अपनी दर्द समझकर
प्यार और चिंता से मरहम लगाती है।
बूढ़े मां-बाप और सास-ससुर की सेवा में अपना तन-मन समर्पण कर जाती है

लेकिन जब बड़े हो जाने पर बच्चों द्वारा ललकारी, घर से निकाली जाती है
तो किसी कोने में जाकर अपनी किस्मत पर आंसू बहाने लग जाती है।
बेटों के द्वारा निकाले जाने पर बेटी उसे अपनाती है
तो अपनी बेटी होने का सौभाग्य जताती है।
जब समाज द्वारा उसे ललकारा जाता है
तो समाज की कुरूपियों को ललकारते हुए
नारी शक्ति, रानी लक्ष्मबाई बन दिखाती है।
इसके बारे में लिखते-लिखते किताबों के पन्ने और स्याही खत्म हो जाती है
कितनी बातों को अपने अंदर छुपाए रखती है
इसलिए तो ये बेटी कहलाती है।

बेटियां



खुशबू शर्मा
पुत्री श्री सुनील कुमार शर्मा
कृष्को, देवास (मध्य प्रदेश)

भारतीय कृषि अनुसंधान संस्थान (आई ए आर आई) पूसा- नई दिल्ली में 16-19 मार्च को - कृषि उन्नति मेला-2018 का आयोजन किया गया, कृषको द्वारा इस मेले में राष्ट्रीय सहकारी विकास निगम द्वारा स्थापित सहकार पवेलियन में स्टॉल लगाया गया, मेले में किसानों को नवीनतम कृषि जानकारी देने हेतु तकनीकी साहित्य उपलब्ध कराया गया तथा कृषको उत्पादों एवं प्रदत्त सेवाओं - मिट्टी एवं बीज परीक्षण को प्रदर्शित किया गया। क्षेत्रीय कार्यालय मेरठ की 6 प्रगतिशील सहकारी समितियों के स्टाल भी कृषको के सहयोग से लगवाये गए। राज्य विपणन कार्यालय उत्तराखंड द्वारा प्रगतिशील किसानों को मेला भ्रमण कराया गया।

कृषि उन्नति मेला



प्रबंध निदेशक, विपणन निदेशक एवं अपर महाप्रबन्धक (विपणन) कृषको द्वारा भी स्टाल पर भ्रमण किया गया तथा विभिन्न राज्यों से आये किसानों को कृषको के बारे में जानकारी प्रदान की गई।



इस अवसर पर माननीय प्रधानमंत्री श्री नरेंद्र मोदी ने उपस्थित कृषकों को संबोधित किया। प्रधानमंत्री ने किसानों को सरकार द्वारा दी जा रही सुविधाओं का लाभ उठाने का आग्रह किया।



अधिकतर किसानों द्वारा कृषको द्वारा उत्पादित विभिन्न तरल जैव उर्वरकों की उपलब्धता, फसलों में उपयोग की विधि आदि से सम्बन्धित जानकारी मांगी गई। उन के द्वारा कृषको के उत्पादों एवं किसानों हेतु किये जा रहे कृषि विकास एवं ग्रामीण विकास कार्यक्रमों की सराहना की गई, मेले में आये 1000 से अधिक किसानों द्वारा आगंतुक पुस्तिका में कृषको के सराहनीय कार्यों के सम्बन्ध में टिप्पणिया दर्ज की गई। 3000 से अधिक निःशुल्क कृषि साहित्य का वितरण किया गया।



प्रधानमंत्री ने 2022 तक किसानों की आय दोगुना करने के उनकी सरकार के संकल्प को दोहराते हुए कहा कि प्रधानमंत्री फसल बीमा योजना, प्रधानमंत्री कृषि सिंचाई योजना एवं मृदा स्वास्थ्य कार्ड योजना सहित किसानों के लिए सरकार द्वारा चलाई जा रही विभिन्न योजनाओं का किसानों को भरपूर लाभ उठाना चाहिए. प्रधानमंत्री ने इस अवसर पर देश के अलग अलग जगहों पर प्रस्तावित 25 कृषि विज्ञान केंद्रों का ऑन लाईन शिलान्यास किया. साथ ही, जैविक खेती से संबंधित पोर्टल का भी बटन दबा कर उद्घाटन किया।

- शशिकान्त
उप प्रबन्धक(वि)

AWARDS & ACHIEVEMENTS



Ms Sanjana Singh D/o Shri Sanjay Kumar Singh, AGM (M) of class 10, Delhi Public School, NOIDA, scored 100% marks in National Mathematics Olympiad 2017-18 held on 29 January 2018 and scored 97.6% marks in CBSE. Congratulations Sanjana!



Mr Ansh Manoj Kumar Patel, S/o Shri Manoj H Patel, Astd Manager Urea-I (Prod), secured 97.8% in his High School Board Examination. He appeared for the examination this year and studies in Kendriya Vidyalaya-II, KRIBHCO.

Kendriya Vidyalaya-II (KRIBHCO)

The students of Kendriya Vidyalaya-II, KRIBHCO, Surat, excelled in AISSCE (Class-XII) and AISSE (Class-X) 2018 examinations.

Master Bimal Nair, S/o Shri Madhu Nair, topped in Class-XII (Science) with 93.20% followed by Master Aditya Kumar Gopal Pramanik (89.80%) and Master Patel Mihir Kumar Kiran Bhai (89.60%). The result of Class XII is 100% for the second consecutive year. 46.8% students secured more than 75% aggregate marks this year.



In Class-X Board Exams, Miss Andrea Neenu Jose topped the school as well as Ahmedabad Region by securing 98.6%. Master Ansh Manoj Kumar Patel secured 97.80% and Master Jaimin Sanjay Gajjar secured 96.80% marks. The overall result was 100% and 59.4% students secured more than 75% aggregate marks, which is the highest in the Ahmedabad region.

Fertilizer Public School marches ahead towards excellence

The school result of CBSE Class - XII, X examinations this year was also good. Out of 60 students appeared, a total of 14 students obtained 90% and above in Class X Board Examination.

For Class XII Board Examination, three students out of 30 scored marks in excess of 87%.

Achievements by the ward of KFL employee

Km Jaya Srivastava, D/o Shri Sanjay Srivastava, AGM (Projects) qualified IIT-JEE Mains and Advanced both with Advance CRL-3414.



Shri Parmar Sureshkumar Babulal, Astd Manager, has become a Certified Associate Member of The Institution of Engineers and is authorised to use the title of "Chartered Engineer".



Dr Hardik Shah (S/o Shri CB Shah, SM(Prod) weds **Dr Zankhna** on 25 November 2017



Ravinder Kumar Rana S/o Shri Jagmal Singh weds **Sonya**

Wedding Bells

During the year 2018, following employees wards secured 80% and above marks in their X / XII Board Examinations 2018.

Meritorious Students in XII Board Examination 2018



Avni Aryan
(12th Std 95% & Neet Score 547 out of 720) D/o Shri Amar Prakash Jt CSO – Security)



Bimal M Nair
(12th Std 93.2%) S/o Shri E Madhu Nair Officer(HR)



Kaustubh Rai
(12th Std 93%) S/o Shri Rajendra Prasad Rai, Manager (Prod)



Narayan Ralhan
(12th Std 92.20%) S/o Dr (Mrs) Jyoti Ralhan



Hiral R Naik
(12th Std 91% & GUJCET Score 98.50 out of 120) D/o Shri RS Naik Manager (Prod)



G Sai Nikhil
(12th Std 88.6%) S/o Shri G Srinivas, AGM(MtIs)



Gaurav Pandey
(12 Std 88.4%) S/o Shri Upendra Kumar, AGM(Prod)



Yash Prakash
(Pre-University 87%) S/o Shri PN Naik, Dy Manager (Mech)



V Gayatri
(12th Std 85.4%) D/o Shri Vasu D Mudaliar, Officer (MtIs)



Rohita Tayal
(12th Std 85%) D/o Shri Pankaj Tayal, AGM (Prod)



Jinal S Parmar
(12th Std 82.6%) D/o Shri SB Parmar, DM(Prod)



Salil Saxena
(12th Std 82.6%) S/o Shri Shailendra Saxena, Manager (EI)

Meritorious Students in X Board Examination 2018



Andrea Neenu Jose
(10th Std 98.6%) D/o Shri V Antony Jose, Manager (Mech)



Jaimin S Gajjar
(10th Std 96.80%) S/o Shri Sanjay Gajjar, AM(F&A)



Jaimin D Prajapati
(10th Std 96.66%) S/o Shri DD Prajapati, Dy Manager (prod)



Darsh J Yadav
(10th Std 95.16%) S/o Shri JR Yadav, Officer(F&A)



Sohini Dasgupta
(10th Std 95.80%) D/o Shri Sanjay Dasgupta, CM(Prod)



Rohit Reddy Lingala
(10th Std 95.40%) S/o Shri LRS Reddy, M(Lab)



Parth Maradia
(10th Std 95%) S/o Dr(Mrs) Varsha P Maradia, ACMO



Shambhavi Shukla
(10th Std 93.60%) D/o Shri RL Shukla, AGM(MtIs)



Fatima M Ashraff
(10th Std 91.83%) D/o Shri Mohamed A Ashraff, Jr Chemist (Lab)



Amey K Mohile
(10th Std 91.40%) S/o Shri KS Mohile, SM(EI)



Meet M Shroff
(10th Std 91%) S/o Shri Mihir A Shroff, Asst Manager (Lab)



Vansh Maurya
(10th Std 90.8%) S/o Shri RS Maurya, Sr Manager (Inst)



Het M Patel
(10th Std 90.5%) S/o Shri MM Patel, Asst Manager (Lab)



Kalgi D Shukla
(10th Std 88%) D/o Shri DC Shukla, Asst Manager (Elect)



Jaysinh N Joddha
(10th Std 87.5%) S/o Shri NJ Jodha, Dy Manager (Prod)



Swatiben G Gamit
(10th Std 85%) D/o Shri Govind R Gamit, Officer(F&A)



Dhvani P Parikh
(10th Std 85%) D/o Shri PN Parikh, SM(Inst)



Tulsi B Parmar
(10th Std 83.5%) D/o Shri B C Parmar, Dy Manager(Prod)



Jay S Dave
(10th Std 84.66%) S/o Shri SI Dave, Manager (Prod)



Poojaba K Zala
(10th Std 82.16%) D/o Shri KB Zala, Asst Security Guard

Kendriya Vidyalaya-2, KRBHCO Surat
List of toppers of Class X & XII 2017-18



Bimal M Nair
XII-93.20%



Aditya Gopal Pramanik
XII-89.80%



Patel Mihirkumar Kiranbhai
XII-89.60%



Muskan Solanki
XII-86%



Choudhary Bhavesh Voraram
85.20%



Andrea Neenu Jose
X-98.60%



Ansh Manojkumar Patel
X-97.80%



Jaimin Sanjay Gajjar
X-96.80%



Chaudhari Tanvi Vijaybhai
X-96.0%



Mahima Singh
X-94%



Arshiv Vats
Grand Son of Shri KB Sharma, Officer(Tpt)



Yashil Vats,
Grand Son of Shri KB Sharma, Officer(Tpt)

New Born

HAPPY Retirement

During the period of January-June 2018, the following employees were superannuated from the services of KRIBHCO. Farewell to the superannuated employees was organised in the respective departments and as a token remembrance, they were given mementos from KRIBHCO.



Shri AK Singh
GM(MS), 31 January 2018



Shri NK Sahani
Sr Driver, 31 January 2018



Shri Gyan Sagar
AM(Coordin), 31 March 2018



Shri HD Shatti
Asst, 31 March 2018



Shri NL Gupta
Manager (F&A), 31 March 2018



Shri BB Soni
Manager (HR), 30 April 2018



Shri SK Mongia
Sr Manager (F&A), 30 April 2018



Shri Sukumaran G
Sr Manager (F&A), 30 April 2018



Shri Ram Singh Bisht
Security Supervisor, 31 January 2018



Shri Sanjeev G Harshe
Manager (TPTN), 31 January 2018



Shri Dipak K Choksi
Chief Manager (Prod), 28 February 2018



Shri Bharat R Patel
General Manager (Comm) 28 February 2018



Shri RR Chaturvedi
Manager (Materials), 28 February 2018



Shri B K Mishra
Sr Manager (Prod), 28 February 2018



Shri SN Poorabia
Sr Manager (Trading), 28 February 2018



Shri Ajit Singh
Security Naik, 28 February 2018



Shri RK Aggarawal
Operations Director, 31 March 2018



Smt Pravinaben M Shah
Dy Manager (Nursing), 31 March 2018



Shri Mahendra Kumar Sharma
Sr Manager (Prod), 31 March 2018



Shri Gamanlal D Patel
Manager (Inst), 30 April 2018



Smt Hasumati D Kondwala
Sr Aiaha, 30 April 2018



Shri RM Chopde
Chief General Manager(T&P) 30 April 2018



Shri Venkatesvarulu C
General Manager (Proj) 30 April 2018



Shri Jayantibhai P Patel
Dy Manager (Mech), 31 May 2018



Shri Hemant K Chawla
Chief Manager (HR), 31 May 2018



Shri Jayantilal K Gamit
Manager (Mechanical), 31 May 2018



Shri Jayarajan K
AGM (Production), 31 May 2018



Shri VK Patel
Manager (TPTN), 31 May 2018



Shri Kanjibhai M Patel
GM (Project), 31 May 2018



Shri Dalsukh R Patel
Dy Manager (Elect), 31 May 2018



Shri Pradip G Patel
Dy Manager (TPTN), 31 May 2018



Shri Sureshbhai C Patel
Sr Manager (Prod), 31 May 2018



Shri Bababhai D Patel
Sr Manager (Prod), 31 May 2018



Shri Pradeep P Solanky
Manager (Prod), 31 May 2018



Shri Karsanbhai H Tandel
Dy Manager (Mech), 31 May 2018



Shri JB Sanghavi
Sr Manager (F&A), 30 June 2018



Shri Dilipkumar V Patel
Manager (El), 30 June 2018



Shri SK Mehra
Chief Manager (Lab), 30 June 2018



Shri JG Trivedi
Chief Manager (Prod), 30 June 2018



Smt Rasheda M Shaikh
DM (Med-Lab), 30 June 2018



Shri R C Joshi
Jr Security Supervisor, 30 June 2018

Shri UC Sharma
Addnl GM (Tech)
28 February 2018

Shri Mahesh P Somani
Manager (Sanitary)
30 April 2018

Shri Anup Pande
AGM (M)
30 June 2018

Shri HR Sharma
Chief Manager (M)
30 June 2018

INTER DEPARTMENTAL TOURNAMENT

KRIBHCO organises inter-departmental tournaments like Table Tennis, Badminton, Cricket, Vollyball, Carrom and Chess every year for the employees at the corporate level. A large number of employees participate in these competitions enthusiastically. The winners are given trophies and certificates.



Winning Team (Technical Department) of Inter Departmental Cricket Tournament

MOU on Wage Revision



Wage Revision MOU being signed between Management and All India Kribhco Employees Union



Wage Revision MOU being signed between Management and Kribhco Karmachari Sangh, Surat

Reader's Column

कृषको न्यूज का जल संरक्षण पर आधारित अंक बेहद अच्छा लगा। इस अंक के आलेख जहां रचनात्मक दृष्टिकोण को प्रदर्शित करते हैं तो वहीं कृषि आधारित व्यवसाय को प्रोत्साहित करने का काम भी। अंक की कलात्मक सज्जा चित्ताकर्षक है। उम्मीद है कृषको न्यूज में आगे भी प्रेरणादायक अंक प्रकाशित होते रहेंगे।

यशपाल सिंह यादव

प्रबंध निदेशक, आन्या पॉलिटिक एंड फर्टिलाइजर्स प्रा.लि.

Dear Sanjay ji,

First of all I would like to convey my best wishes to you and Shri Umesh Mishra for taking Kribhco news to new heights. On behalf of other retired employees of Kribhco, settled in Garima Vihar, I thank you all for regularly sending us copies of Kribhco news.

VK Mahendru

On behalf of Retired Employees of Kribhco at Garima Vihar Aptt, Sec-35, Noida

महोदय,

कृषको न्यूज (अंक 58, जुलाई-दिसम्बर 2017) पढ़कर मन अविभूत हो गया। जल संरक्षण पर आधारित ये अंक हमें जहां पर्यावरण के प्रति जागरूक होने की प्रेरणा देता है तो वहीं जल है तो कल है का संदेश भी पूरित करता है।

इस अंक का संपादकीय आलेख गागर में सागर है। कृषको न्यूज का कलेवर काफी आकर्षक है। अंक के अंतिम टाइटल पेज पर प्रकाशित फोटो पर टिप्पणी के बिना मेरी बात अधूरी रहेगी। श्री उमेश मिश्रा, उप महाप्रबंधक(विप) द्वारा क्लिक किये गये उदयपुर के फतेह सागर का ये फोटो अपने आप में अदभुत है। फोटो का तकनीकी पक्ष इतना शानदार है कि उसे देखकर मन सकारात्मक भाव से स्पंदित हो उठता है।

संपादक मंडल को हार्दिक बधाई।

धर्मेन्द्र साहू

मीडिया सलाहकार, कृषको, नोएडा

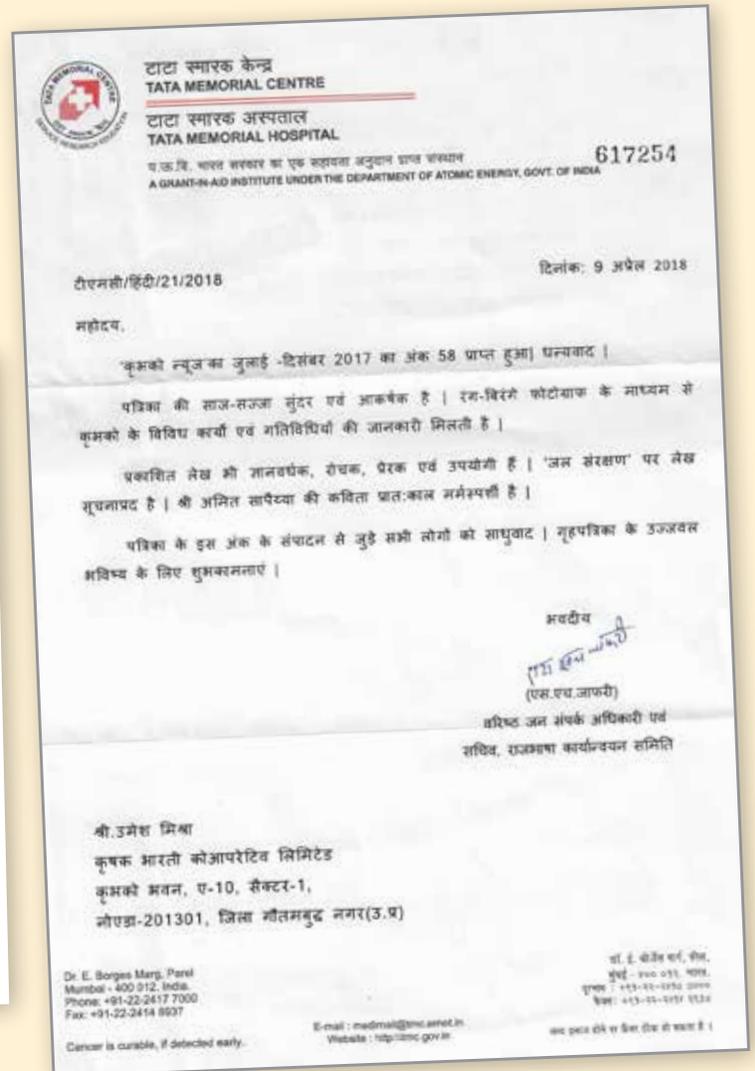
Dear Sir

Excellent piece of article - Water Conservation - for Sustainable Life and Agriculture in KTRIBHCO NEWS - July-Dec 2017 issue.

With Best Regards

RK Batra

Adtl GM (F&A)





Celebrating the **NEW YEAR**

A cultural programme was organised on the eve of the New Year. All the employees attended the programme. Shri N Sambasiva Rao, MD, lighted the lamp along with Finance Director, Marketing Director, ED(HR) and ED(T). The programme was arranged by a musical group and the KRIBHCO employees participated in the event with enthusiasm.

